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The following Act was passed by Parliament on 10th November 2016 and assented to by the President on 21st December 2016:—

REPUBLIC OF SINGAPORE

No. 33 of 2016.

I assent.

TONY TAN KENG YAM,
President.
21st December 2016.



An Act to amend the Child Development Co-Savings Act
(Chapter 38A of the 2002 Revised Edition).

Be it enacted by the President with the advice and consent of the
Parliament of Singapore, as follows:

Short title and commencement

1. This Act is the Child Development Co-Savings (Amendment No. 2) Act 2016 and comes into operation on a date that the Minister appoints by notification in the *Gazette*.

Amendment of section 2

2.—(1) Section 2 of the Child Development Co-Savings Act (called in this Act the principal Act) is amended —

(a) by inserting, immediately before the definition of “approved person” in subsection (1), the following definitions:

““adoptive father” includes a man who —

(a) applies to adopt a child in accordance with any written law relating to the adoption of children; or

(b) has obtained a dependant’s pass for a child whom he intends to adopt in accordance with any written law relating to the adoption of children;

“adoptive mother” includes a woman who —

(a) applies to adopt a child in accordance with any written law relating to the adoption of children; or

(b) has obtained a dependant’s pass for a child whom she intends to adopt in accordance with any written law relating to the adoption of children;”;

(b) by deleting the words “subsection (1), (1A), (1B), (1C), (1D), (1E) or (1F)” in the definition of “benefit period” in subsection (1) and substituting the words “subsection (1), (1A) or (1B)”;

(c) by deleting the definition of “confinement” in subsection (1) and substituting the following definition:

““confinement” means the delivery of one or more children from one pregnancy;”;

(d) by inserting, immediately after the definition of “dependant’s pass” in subsection (1), the following definition:

““eligibility date”, in relation to an application to adopt a child in accordance with any written law relating to the adoption of children, means —

(a) if the child is a citizen of Singapore, the date on which the application to adopt the child is made; or

(b) if the child is not a citizen of Singapore, the date on which a dependant’s pass is issued in respect of the child;”;

(e) by deleting the definition of “gross rate of pay” in subsection (1) and substituting the following definitions:

““estimated delivery date” means the estimated delivery date of a child as certified by a medical practitioner;

“gross rate of pay” means the total amount of money (including allowances) to which an employee is entitled under the employee’s contract of service, either for working for a period of time (that is, for an hour, a day, a week or a month, or for such other period, as may be stated or implied in the contract of service) or for each completed piece or task of work, but does not include any of the following:

(a) additional payments by way of overtime payments;

(b) additional payments by way of bonus payments or annual wage supplements;

(c) any sum paid to the employee to reimburse the employee for special expenses incurred by the employee in the course of the employee's employment;

(d) productivity incentive payments;

(e) travelling, food or housing allowances;

“lost income”, in relation to a period during which a self-employed man or self-employed woman ceased to be actively engaged in his or her trade, business, profession or vocation, means the income that he or she would otherwise have derived from that trade, business, profession or vocation had he or she continued to be actively engaged in that trade, business, profession or vocation during that period;”;

(f) by deleting the full-stop at the end of the definition of “self-employed woman” in subsection (1) and substituting a semi-colon, and by inserting immediately thereafter the following definition:

“ “weekly index”, in relation to a male or female employee or a self-employed man or self-employed woman, means his or her number of work days per week determined in accordance with the Schedule.”; and

(g) by inserting, immediately after subsection (2), the following subsection:

“(3) The number of work days determined in accordance with the Schedule to be the weekly index of a male or female employee or a self-employed man or self-employed woman, if not

a whole number, is to be rounded down to the nearest half day or whole day.”.

(2) Section 2 of the principal Act is amended —

(a) by inserting, immediately after the definition of “self-employed woman”, the following definition:

““specified event”, in relation to a woman, means —

(a) the woman’s confinement;

(b) the making of an application by the woman to adopt a child in accordance with any written law relating to the adoption of children, if —

(i) the woman is not the child’s natural mother; and

(ii) at the time of the application, the child —

(A) is below the age of 12 months; and

(B) is a citizen of Singapore;

(c) the issue of a dependant’s pass in respect of a child whom the woman intends to adopt in accordance with any written law relating to the adoption of children, if —

(i) the woman is not the child’s natural mother; and

(ii) at the time the dependant’s pass is issued, the child —

(A) is below the age of 12 months; and

(B) is not a citizen of Singapore;