



REPUBLIC OF SINGAPORE

# GOVERNMENT GAZETTE

## ACTS SUPPLEMENT

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The following Act was passed by Parliament on 2 November 2021 and assented to by the President on 17 November 2021:—

### REPUBLIC OF SINGAPORE

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**No. 38 of 2021.**

I assent.



HALIMAH YACOB,  
*President.*  
17 November 2021.

An Act to amend the Retirement and Re-employment Act.

Be it enacted by the President with the advice and consent of the Parliament of Singapore, as follows:

**Short title and commencement**

1. This Act is the Retirement and Re-employment (Amendment) Act 2021 and comes into operation on a date that the Minister appoints by notification in the *Gazette*.

**Amendment of section 2**

2. Section 2(1) of the Retirement and Re-employment Act (called in this Act the principal Act) is amended —

(a) by deleting the definition of “prescribed minimum retirement age” and substituting the following definitions:

““prescribed minimum retirement age”, in relation to an employee, means the prescribed minimum retirement age specified under section 4(1) that is applicable to the employee;

“prescribed re-employment age”, in relation to an employee, means the prescribed re-employment age specified under section 7A(11) that is applicable to the employee;”;

(b) by deleting the words “specified age applicable to that employee” in the definition of “re-employment” and substituting the words “employee’s specified age”; and

(c) by deleting the definition of “specified age” and substituting the following definition:

““specified age”, in relation to an employee, means the higher of the following ages applicable to the employee:

(a) the employee’s prescribed minimum retirement age;

(b) the retirement age stipulated in the employee’s contract of service;”.