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The following Act was passed by Parliament on 2 August 2021 and assented to by the President on 23 August 2021:—

REPUBLIC OF SINGAPORE

No. 19 of 2021.

I assent.



HALIMAH YACOB,
President.
23 August 2021.

An Act to amend the Child Development Co-Savings Act and to make related amendments to the Employment Act.

Be it enacted by the President with the advice and consent of the Parliament of Singapore, as follows:

Short title and commencement

1. This Act is the Child Development Co-Savings (Amendment) Act 2021 and comes into operation on a date that the Minister appoints by notification in the *Gazette*.

Amendment of section 2

2.—(1) Section 2 of the Child Development Co-Savings Act (called in this Act the principal Act) is amended —

(a) by inserting, immediately after the word “children” in the definition of “confinement” in subsection (1), the words “(including a stillborn child)”;

(b) by inserting, immediately after the definition of “dependant’s pass” in subsection (1), the following definition:

““Director” means a public officer appointed by the Minister for the purposes of administering any provision of this Act;”;

(c) by deleting the definition of “employee” in subsection (1) and substituting the following definitions:

““employed outside Singapore” means employed outside Singapore under a contract of service with an employer outside Singapore;

“employee” means any person who has entered into or works under a contract of service with an employer in Singapore, and includes a workman as defined in the Employment Act and any officer or employee of the Government;”;

(d) by inserting, immediately after the definition of “self-employed man” in subsection (1), the following definition:

““self-employed outside Singapore” means engaged in, or carrying on, any trade, business, profession or vocation other than

employment under a contract of service, and deriving income from that trade, business, profession or vocation, while resident outside Singapore;”;

- (e) by inserting, immediately after the definition of “specified event” in subsection (1), the following definition:

““stillborn child” means any child that has issued forth from its mother after the 28th week of pregnancy and that did not at any time after being completely expelled from its mother breathe or show any other signs of life;”;

- (f) by inserting, immediately before the words “any previous specified event” in subsection (2)(a), the words “if the relevant specified event occurs before the date of commencement of section 2(1)(f) of the Child Development Co-Savings (Amendment) Act 2021,”;

- (g) by inserting, immediately after the word “dead” in subsection (2)(a)(i), the words “or was a stillborn child”;

- (h) by deleting the word “and” at the end of paragraph (a) of subsection (2), and by inserting immediately thereafter the following paragraph:

“(aa) if the relevant specified event occurs on or after the date of commencement of section 2(1)(h) of the Child Development Co-Savings (Amendment) Act 2021, any previous specified event of the woman is to be disregarded if, at the time of the relevant specified event, each child from that previous specified event has been adopted by another person (other than jointly with the woman); and”;

- (i) by inserting, immediately after subsection (2), the following subsections:

“(2A) In reckoning the age of a person for the purposes of this Act —

- (a) the person is taken to have attained a particular age expressed in years on the relevant anniversary of the person's birth;
- (b) a reference to the anniversary of the birth of the person in paragraph (a) is a reference to the day on which the anniversary occurs; and
- (c) where a person was born on 29 February in any year, then, in any subsequent year that is not a leap year, the anniversary of that person's birth is taken to be 28 February in that subsequent year.

(2B) In reckoning the period of —

- (a) a person's entitlement under this Act to leave or to be absent from work; or
- (b) a person's cessation of active engagement in any trade, business, profession or vocation for which the person is entitled to claim lost income under this Act,

the period ceases on and excludes the day of the person's death.”.

(2) Section 2(1) of the principal Act, as amended by subsection (1)(e), is amended by deleting the definition of “stillborn child” and substituting the following definition:

““stillborn child” has the meaning given by section 2(1) of the Registration of Births and Deaths Act 2021;”.

Amendment of section 3

3. Section 3(2) of the principal Act is amended by deleting the words “such other account in his name as may be prescribed” in paragraph (i) and substituting the words “one or more other accounts opened for the member's benefit as may be prescribed”.

Amendment of section 4**4. Section 4(1) of the principal Act is amended —**

(a) by inserting, immediately after paragraph (d), the following paragraph:

“(da) where the circumstances in paragraph (e), (f) or (g) exist in relation to the trustee and the member has a legal guardian, be substituted with that legal guardian instead of the substitute trustee mentioned in any of those paragraphs;”;

(b) by deleting the words “and the member has no other legal guardian” in paragraph (e);

(c) by deleting the words “and the member has no other legal guardian,” in paragraph (f);

(d) by deleting the word “and” at the end of paragraph (f)(iii); and

(e) by deleting paragraph (g) and substituting the following paragraphs:

“(g) where the trustee is unable or unwilling to act as trustee for any other reason —

(i) be substituted with the person nominated by the trustee and approved by the Minister to act in the place of the existing trustee; or

(ii) if no person was nominated to act in place of the existing trustee, be substituted with a person appointed by a Director until sub-paragraph (i) applies;

(h) where the trustee is a parent of the member and both parents of the member agree to his or her substitution as trustee, be substituted with a person whom both parents have