

# **Workplace Safety and Health (Medical Examinations) Regulations 2011**

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**THE SCHEDULE**

**No. S 516**

**WORKPLACE SAFETY AND HEALTH ACT  
(CHAPTER 354A)**

**WORKPLACE SAFETY AND HEALTH  
(MEDICAL EXAMINATIONS)  
REGULATIONS 2011**

In exercise of the powers conferred by section 65 of the Workplace Safety and Health Act, the Minister for Manpower hereby makes the following Regulations:

**PART I**

## PRELIMINARY

### Citation and commencement

1. These Regulations may be cited as the Workplace Safety and Health (Medical Examinations) Regulations 2011 and shall come into operation on 10th September 2011.

### Definitions

2. In these Regulations, unless the context otherwise requires —

“compressed air” means air that is mechanically raised to a pressure higher than atmospheric pressure at sea level;

“designated workplace doctor” means a medical practitioner registered as a designated workplace doctor in accordance with Part III;

“hazardous occupation” means any of the occupations referred to in regulation 3;

“responsible person”, in relation to a person employed in any hazardous occupation, means —

- (a) the employer of that person; or
- (b) the principal under whose direction that person is employed in any hazardous occupation.

### Application

3. These Regulations shall apply to all workplaces in which persons are employed in any hazardous occupation, being any occupation involving —

- (a) the use or handling of or exposure to the fumes, dust, mist, gas or vapour of arsenic, cadmium, lead, manganese or mercury or any of their compounds;
- (b) the use or handling of or exposure to the liquid, fumes or vapour of benzene, perchloroethylene, trichloroethylene, organophosphates or vinyl chloride monomer;
- (c) the use or handling of or exposure to tar, pitch, bitumen or creosote;
- (d) the use or handling of or exposure to the dust of asbestos, raw cotton or silica;
- (e) exposure to excessive noise; or
- (f) any work in a compressed air environment.

## PART II

### MEDICAL EXAMINATIONS OF PERSONS EMPLOYED IN HAZARDOUS OCCUPATIONS

#### **Persons to be medically certified fit for employment**

4.—(1) It shall be the duty of the responsible person of a person who is to be employed in any hazardous occupation described in regulation 3(a) to (e) to ensure that the person shall undergo a pre-placement medical examination by a designated workplace doctor and be certified fit to work in such occupation, not later than 3 months after the date he commences his employment in such occupation.

(2) It shall be the duty of the responsible person of a person who is to be employed in the hazardous occupation described in regulation 3(f) to ensure that the person shall be medically examined by a designated workplace doctor and certified fit to work in such occupation within 30 days before the date he is to commence his employment in such occupation.

(3) The medical examination referred to in paragraph (1) or (2) shall —

- (a) consist of the examinations and investigations specified in the Schedule and such other examinations or investigations as the Commissioner may require from time to time in any particular case; and
- (b) include —
  - (i) a clinical examination of the person for symptoms and signs of any diseases that may result from exposure to the hazards of the occupation in which the person is employed; and
  - (ii) an assessment as to whether the person who is to be employed in a hazardous occupation is fit to work in that occupation.

#### **Periodic medical examinations**

5.—(1) It shall be the duty of the responsible person of a person employed in any hazardous occupation to ensure that the person shall be periodically examined by a designated workplace doctor.

(2) The periodic medical examinations referred to in paragraph (1) shall —

- (a) consist of the examinations and investigations specified in the Schedule;
- (b) include —
  - (i) a clinical examination of the person for symptoms and signs of

any diseases that may result from exposure to the hazards of the occupation in which the person is employed; and

- (ii) an assessment as to whether the person who is employed in a hazardous occupation is fit to continue working in that occupation; and

(c) take place at the intervals specified in the Schedule.

(3) Notwithstanding paragraph (2), the Commissioner may, in cases where he considers expedient, require any person to be examined at intervals other than or in addition to those specified in the Schedule.

### **Other medical examinations**

6.—(1) The Commissioner may require any person or category of persons employed in any hazardous occupation to undergo a medical examination other than or in addition to the medical examinations referred to in regulations 4 and 5.

(2) Where a person employed in any hazardous occupation is required to undergo any audiometric examinations under these Regulations, it shall be the duty of the responsible person of that person to ensure that the audiometric examinations shall be carried out by persons who have undergone a course of training in audiometric screening acceptable to the Commissioner (as specified by the Commissioner at the Ministry of Manpower website).

(3) Any responsible person who contravenes paragraph (2) shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$1,000 and, in the case of a second or subsequent conviction, to a fine not exceeding \$2,000.

### **Medical expenses to be borne by responsible person**

7.—(1) It shall be the duty of the responsible person of a person who is employed or to be employed in any hazardous occupation —

- (a) to arrange, at the expense of the responsible person, all medical examinations and investigations that the person employed or to be employed in any hazardous occupation is required to undergo under these Regulations; and

- (b) to grant paid leave of absence to that person required to undergo any medical examination or investigation under these Regulations.

(2) It shall be the duty of any person who is required to undergo any medical