

Work Injury Compensation (Workers' Fund) Regulations 2020

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THE SCHEDULE Occupational diseases contracted after limitation period

No. S 730

WORK INJURY COMPENSATION ACT 2019

(ACT 27 OF 2019)

WORK INJURY COMPENSATION
(WORKERS' FUND) REGULATIONS 2020

In exercise of the powers conferred by section 82 of the Work Injury Compensation Act 2019, the Minister for Manpower makes the following Regulations:

Citation and commencement

1. These Regulations are the Work Injury Compensation (Workers' Fund) Regulations 2020 and come into operation on 1 September 2020.

Definitions

2. In these Regulations, unless the context otherwise requires —

“Fund” means the Workers' Fund;

“injured worker” means any individual, whether or not an employee, who is injured in an accident in the course of his or her work.

Sources of Fund

3. The Fund consists of the following:

- (a) all moneys standing to the credit of the Fund immediately before 1 September 2020;
- (b) payments made to the Fund under section 21(2)(e) of the Act;
- (c) amounts recovered under section 16(5) or 17(5) of the Act in respect of any ex gratia payment made under section 70 of the Act;
- (d) payments made to the Fund under any written law;
- (e) grants and donations made to the Fund;
- (f) interest or dividends that accrue to the Fund under regulation 4(3).

Administration of Fund

4.—(1) The Fund is, subject to such directions as may be given by the Minister, to be controlled and administered by the Commissioner.

(2) The Commissioner may invest the moneys in the Fund in any manner authorised by the Permanent Secretary, Ministry of Finance.

(3) The interest or dividends arising from such investments accrue to the Fund.

Purposes of Fund

5.—(1) The moneys in the Fund may be applied for all or any of the following purposes:

- (a) subject to paragraph (2), to make ex gratia payments to any injured worker, or person to whom money deposited with the Commissioner may be paid in accordance with section 21(2)(a) to (d) of the Act;
- (b) to finance rehabilitation schemes for injured workers;
- (c) to finance projects for the promotion of industrial safety and health among workers in Singapore;
- (d) to finance projects for the advancement of workers' welfare in Singapore approved by the Minister;
- (e) for any other purposes relating to the safety, health or medical care of workers or financial assistance to injured workers approved by the Minister.

(2) An ex gratia payment mentioned in paragraph (1)(a) may be made in any of the following circumstances:

- (a) to alleviate financial difficulties faced by an injured worker or, if the injured worker has died, the injured worker's relatives —
 - (i) pending the determination of the injured worker's claim for work injury compensation under the Act; or
 - (ii) where the injured worker's claim for work injury compensation under the Act has failed;
- (b) where an employer has failed to pay work injury compensation to an employee under the Act;
- (c) to defray medical expenses incurred by or on behalf of the employee on or after 1 July 2013 in respect of an occupational disease specified in the Schedule contracted by the employee — if the employee's claim for work injury compensation under the Act has failed by reason only that the employee had contracted the occupational disease after the expiry of the relevant limitation period.

(3) In paragraph (2)(c), "relevant limitation period" means —

- (a) where section 10(1)(b) of the Act applies, the limitation period for that occupational disease specified in the third column of the Second Schedule to the Act; or