

Merchant Shipping (Maritime Labour Convention) (Seafarer's Employment Agreement, Crew List and Discharge of Seafarers) Regulations 2014

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No. S 175

MERCHANT SHIPPING
(MARITIME LABOUR CONVENTION) ACT 2014
(ACT 6 OF 2014)

MERCHANT SHIPPING (MARITIME LABOUR
CONVENTION) (SEAFARER'S EMPLOYMENT AGREEMENT,
CREW LIST AND DISCHARGE OF SEAFARERS)
REGULATIONS 2014

In exercise of the powers conferred by sections 14(13) and 82 of the Merchant Shipping (Maritime Labour Convention) Act 2014, the Maritime and Port Authority of Singapore, with the approval of the Minister for Transport, hereby makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Merchant Shipping (Maritime Labour Convention) (Seafarer's Employment Agreement, Crew List and Discharge of Seafarers) Regulations 2014 and shall come into operation on 1st April 2014.

Definitions

2. In these Regulations, unless the context otherwise requires —

“foreign-going ship” includes every ship employed in trading or going between some place or places in Singapore and some place or places situated beyond the limits prescribed for home-trade ships;

“home-trade ship” means a ship plying solely upon a home-trade voyage;

“home-trade voyage” means a voyage within the following limits: an imaginary line drawn from a position in the Gulf of Martaban in latitude 16° 15' north, longitude 96° east in a south-easterly direction to a position in latitude 15° north, longitude 97° east, thence due south to a position in latitude 9° north, longitude 97° east, thence in a south-westerly direction to a position in latitude 6° north, longitude 94° east, thence due south to a position latitude 4° north, longitude 94° east, thence in a south-easterly direction to a position in latitude 8° south, longitude 104° east, thence in an easterly direction to a position in latitude 10° south, longitude 120° east, thence due east to a position in latitude 10° south, longitude 125° east, thence due north to a position in latitude 8° north, longitude 125° east, thence due west to a position in latitude 8° north, longitude 110° east, thence in a 315° direction (N.W. true) to the coast of Vietnam, thence initially westward following the coasts of Vietnam, Cambodia, Thailand, the West Malaysia and Myanmar to the starting point;

“special limit voyage” means a voyage within the following limits: from a point where the longitude 103° 00' east cuts the west coast of Johor, thence due south to latitude 00° 30' north, thence due east to longitude 105° 00' east, thence due north to latitude 01° 00' north, thence to the point 02° 00' north, 104° 15' east, thence due west to the coast of Johor; and thence following the coast of Johor westwards to the starting point.

Application

3. These Regulations shall apply to —

- (a) all Singapore ships ordinarily engaged in commercial activities wherever they may be; and
- (b) all seafarers employed on ships referred to in paragraph (a).

Information on conditions of employment

4.—(1) A shipowner shall ensure that the information on the conditions of employment including a clear legible copy of each seafarer's employment agreement relating to the ship can be easily obtained on board the ship by each seafarer employed on the ship and is accessible for review by the Director and authorised officers in port States.

(2) The requirements referred to in paragraph (1) may be satisfied by a shipowner who provides an electronic record of the required information, but such electronic records must be readily available for inspection and capable of being printed if required by the Director or authorised officers in port States.

(3) Notwithstanding paragraph (2), a shipowner shall —

- (a) provide each seafarer with a signed original (in paper form) of the seafarer's employment agreement; and
- (b) retain a signed original (in paper form) of the seafarer's employment agreement.

Particulars in seafarer's employment agreement

5.—(1) A seafarer's employment agreement shall at a minimum contain the following particulars:

- (a) the seafarer's full name, date of birth or age, and birthplace;
- (b) the shipowner's name and address;
- (c) the place where and date when the seafarer's employment agreement is entered into;
- (d) the capacity in which the seafarer is to be employed;
- (e) the amount of the seafarer's wages or, where applicable, the formula used for calculating them as set out in the Merchant Shipping (Maritime Labour Convention) (Wages) Regulations 2014 (G.N. No. S 174/2014);
- (f) the amount of paid annual leave or, where applicable, the formula used for calculating it;
- (g) the termination of the agreement and the conditions relating to termination,