

# **Employment of Foreign Manpower (Security Measures for Work Place) Notification**

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### **EMPLOYMENT OF FOREIGN MANPOWER ACT (CHAPTER 91A, SECTION 6A(5))**

### **EMPLOYMENT OF FOREIGN MANPOWER (SECURITY MEASURES FOR WORK PLACE) NOTIFICATION**

**N 3**

**G.N. No. S 73/1996**

**REVISED EDITION 2009**

**(15th December 2009)**

**[1st March 1996]**

## **Citation**

**1.** This Notification may be cited as the Employment of Foreign Manpower (Security Measures for Work Place) Notification.

## **Definitions**

**2.** In this Notification, unless the context otherwise requires —

“entry permit” has the same meaning as in the Immigration Act (Cap. 133);

“pass” has the same meaning as in the Immigration Act;

“permit” has the same meaning as in the Immigration Act.

### **Security measures for work place**

3. The occupier of a work place referred to in section 6A of the Act shall take the following measures in respect of the work place:

- (a) erect, along the entire perimeter of the work place, a fence, a wall or a combination thereof, of not less than 2 metres in height from the ground to the top, to prevent the access of unauthorised persons to the work place, except for —
  - (i) any opening required for authorised persons to enter or leave or for materials to be moved into or out of the work place; and
  - (ii) any part of the perimeter of the work place where it is not reasonably practicable for such fence, wall or combination thereof to be erected;
- (b) where a combination of a fence and a wall are erected along the perimeter of the work place under sub-paragraph (a), ensure that there is no gap between the wall and the fence;
- (c) at all times maintain the fence, the wall or the combination thereof referred to in sub-paragraph (a) in good condition and repair;
- (d) issue a serially numbered identification pass to every worker employed to carry out work at the work place and to every visitor to the work place;
- (e) ensure that an identification pass issued under sub- paragraph (d) to a worker is of a different colour from that issued to a visitor and that each identification pass is at least 10 centimetres in length and 6 centimetres in breadth, and is waterproof;
- (f) ensure that every worker who is issued with an identification pass under sub-paragraph (d) who is not a citizen of Singapore is in possession of a valid entry permit or work pass, lawfully issued to him, throughout his period of employment at the work place;
- (g) ensure that every visitor who is issued with an identification pass under sub-paragraph (d) who is not a citizen of Singapore is in possession of a valid pass, permit or work pass lawfully issued to him;
- (h) take reasonable measures to ensure that only persons who have been issued with identification passes under sub-paragraph (d) are allowed entry into