

# **Employment Agencies (Bail and Personal Bond) Rules 2011**

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**No. S 173**

## **EMPLOYMENT AGENCIES ACT**

## (CHAPTER 92)

### EMPLOYMENT AGENCIES (BAIL AND PERSONAL BOND) RULES 2011

In exercise of the powers conferred by section 29(1)(l) of the Employment Agencies Act, the Minister for Manpower hereby makes the following Rules:

#### **Citation and commencement**

1. These Rules may be cited as the Employment Agencies (Bail and Personal Bond) Rules 2011 and shall come into operation on 1st April 2011.

#### **Definitions**

2. In these Rules, unless the context otherwise requires —

“released person” means any person who is released on bail or on his personal bond, as the case may be;

“surrender to custody”, in relation to a released person, means to surrender himself into the custody of the court or an employment agency inspector, as the case may be, according to the bail or bond conditions at the day, time and place appointed for him to do so.

#### **When person must be released on bail or personal bond**

3.—(1) When any person —

(a) is arrested by an employment agency inspector; and

(b) is prepared at any time to give bail while in the custody of the employment agency inspector,

the person shall be released on bail by any employment agency inspector in accordance with rule 5.

(2) Instead of taking bail from a person referred to in paragraph (1), the person may be released by an employment agency inspector if the person signs a personal bond without sureties in accordance with rule 5.

#### **Amount of bond**

4. The amount of every bond executed under rule 5 shall be fixed with due regard to the circumstances of the case as being sufficient to secure the attendance of the person to be released on bail or on personal bond.

#### **Bond to be executed**

5.—(1) Before any person is released on bail, a bond for such sum of money as the employment agency inspector thinks sufficient shall be signed by the person and every surety required by the employment agency inspector to execute the bond.

(2) Before any person is released on personal bond, a bond for such sum of money as the employment agency inspector thinks sufficient shall be signed by the person.

(3) The employment agency inspector may impose such conditions as he thinks necessary before releasing a person on bail or on personal bond under rule 3.

(4) A condition of the bond executed under paragraph (1) or (2) may include the condition that the person released on bail or on personal bond shall —

- (a) surrender to custody at the day, time and place appointed for him to do so;
- (b) attend at the day, time and place mentioned in the bond or at such other time and place as may be required by an employment agency inspector, and continue so to attend until otherwise directed by an employment agency inspector;
- (c) if required by an employment agency inspector, appear when called upon by any court to answer the charge;
- (d) as long as the bond remains in force, not proceed beyond the limits of Singapore without the permission of an employment agency inspector;
- (e) not commit any offence while released on bail or on personal bond; and
- (f) not interfere with any witness or otherwise obstruct the course of justice whether in relation to himself or any other person.

(5) Any permission granted under paragraph (4)(d) shall be evidenced by an endorsement on the bond specifying the period of time and the place to which the permission extends.

(6) No such permission shall be granted except on the personal application of the person so released on bail or on personal bond and in the presence of his surety or sureties, if any.

### **Person to be released**

6.—(1) A person to be released on bail or on his personal bond shall be released by an employment agency inspector as soon as the bond has been signed —

- (a) in the case where the person is released on bail, by the person and every surety required by the employment agency inspector to execute the bond;  
or
- (b) in the case where the person is released on personal bond, by the person.