

Education Service Incentive Payment (CONNECT Plan) Regulations

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**EDUCATION SERVICE INCENTIVE PAYMENT ACT
(CHAPTER 87B, SECTION 3(1))**

**EDUCATION SERVICE INCENTIVE PAYMENT (CONNECT PLAN)
REGULATIONS**

Rg 1

G.N. No. S 128/2002

REVISED EDITION 2003

(31st January 2003)

[1st January 2002]

PART I

PRELIMINARY

Citation

1. These Regulations may be cited as the Education Service Incentive Payment (CONNECT Plan) Regulations.

Definitions

2.—(1) In these Regulations, unless the context otherwise requires —

“aided school teacher” means a person who is employed by the manager of an aided school for teaching duties;

“Award Administrator” means any public officer appointed under regulation 3 to be an Award Administrator;

[Deleted by S 779/2015 wef 01/10/2015]

“Category A member of the old scheme” means a member who, on or before 1 October 2015, did not opt to become a Category C member, and who is —

(a) a public officer appointed to the Education Service who has attained the grade of —

(i) General Education Officer 1 (Trained);

(ii) General Education Officer 1A1;

(iii) General Education Officer 1A2;

(iv) General Education Officer 1A3; or

(v) Senior Education Officer 1; or

(b) an aided school teacher on remuneration terms equivalent to those of a public officer referred to in paragraph (a);

[S 779/2015 wef 01/10/2015]

[Deleted by S 779/2015 wef 01/10/2015]

“Category B member of the old scheme” means a member who, on or before 1 October 2015, did not opt to become a Category C member, and who is —

(a) a public officer appointed to the Education Service who has attained the grade of —

(i) General Education Officer 2 (Trained);

(ii) General Education Officer 2A2;

(iii) General Education Officer 2A3; or

(iv) General Education Officer II; or

(b) an aided school teacher on remuneration terms equivalent to those of a public officer referred to in paragraph (a);

[S 779/2015 wef 01/10/2015]

“Category C member” means any member who is neither a Category A member of the old scheme nor a Category B member of the old scheme;

[S 779/2015 wef 01/10/2015]

“contribution”, in relation to any member, means a sum payable by the Government in respect of the member in accordance with regulations 8 or 16;

[S 442/2008 wef 01/01/2008]

“Education Service” means the Education Scheme of Service of the Singapore Civil Service;

“Forfeiture Account” has the same meaning as in the Education Service Incentive Payment (CONNECT Fund) Rules (R 1);

“leave” means leave of absence;

“length of service”, in relation to a member, means the period beginning on the date the member —

(a) is appointed (whether before, on or after 1st January 2002) to the Education Service to any grade below Superscale grade (but not the grade of General Education Officer 1 (Untrained), General Education Officer 2 (Untrained) or their equivalent); or

[S 779/2015 wef 01/10/2015]

(b) is employed as an aided school teacher (whether before, on or after 1st January 2002) on remuneration terms equivalent to those of a public officer appointed to the Education Service to any grade below Superscale grade (but not the grade of General Education Officer 1 (Untrained), General Education Officer 2 (Untrained) or their equivalent),

[S 442/2008 wef 01/01/2008]

[S 779/2015 wef 01/10/2015]

and ending on 1st January of every year thereafter;

“member” means any member of the CONNECT Plan, being either —

(a) a public officer appointed (whether before, on or after 1st January

2002) to the Education Service to any grade below Superscale grade (but not the grade of General Education Officer 1 (Untrained), General Education Officer 2 (Untrained) or their equivalent); or

[S 442/2008 wef 01/01/2008]

[S 779/2015 wef 01/10/2015]

- (b) an aided school teacher (whether employed before, on or after 1st January 2002) on remuneration terms equivalent to those of a public officer referred to in paragraph (a);

[S 442/2008 wef 01/01/2008]

“member’s account”, in relation to a member, means the subsidiary account within the CONNECT Fund which is maintained in respect of the member in accordance with the Education Service Incentive Payment (CONNECT Fund) Rules (R 1);

“non-qualifying leave without pay” means any leave without pay that is not qualifying leave without pay;

[S 860/2020 wef 17/08/2008]

“qualifying leave without pay” means any leave without pay that is regarded, under the provisions of the Instruction Manual relating to the types of leave of a member for the time being in force, as counting towards a member’s length of service for the purpose of determining service benefits;

[S 860/2020 wef 17/08/2008]

“qualifying service” has the meanings assigned in regulations 4 and 5;

“serving member”, as at any specified date, means any member who, immediately before that date, is —

- (a) a public officer appointed to the Education Service to any grade below Superscale grade (but not the grade of General Education Officer 1 (Untrained), General Education Officer 2 (Untrained) or their equivalent); or

[S 779/2015 wef 01/10/2015]

- (b) an aided school teacher on remuneration terms equivalent to those of a public officer referred to in paragraph (a);

[S 442/2008 wef 01/01/2008]

[S 539/2018 wef 04/09/2018]

“specified employment” means —

- (a) employment with an employer that is specified in Part 1 of the Third Schedule; or
- (b) employment with an employer that is specified in the first column of