

CHAPTER 107.

TEACHERS' SUPERANNUATION FUND.

ARRANGEMENT OF SECTIONS.

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CHAPTER 107.

TEACHERS' SUPERANNUATION FUND.

12 of 1944.
36 of 1945.
8 of 1946.
24 of 1949.
33 of 1954.

An Ordinance to Provide for the Establishment of a Superannuation Fund for the Benefit of Certain Classes of Teachers in Sierra Leone and for Purposes connected therewith.

[1ST JULY, 1944.]

Short title.

1. (1) This Ordinance may be cited as the Teachers' Superannuation Fund Ordinance, and shall apply to the Colony and Protectorate.

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(2) This Ordinance shall have force and effect as from such day, hereinafter called "the appointed day," as the Governor may, by notice in the *Gazette*, declare.

Interpretation.

2. In this Ordinance unless the context otherwise requires—
"actuary" means a Fellow of the Institute of Actuaries or the Faculty of Actuaries in Scotland;

“approved employer” means an employer who has been designated as such by the Governor in Council in accordance with section 7 of this Ordinance;

“approved teacher” means a person who is in the employment of an approved employer as a teacher;

“contributing service” means service rendered by a teacher in respect of which he is a contributor to the fund, and shall be deemed to include—

(a) such period not exceeding five years as is equal to one-half of the continuous service rendered immediately prior to the appointed day by a Government teacher who would have been eligible to contribute to the fund in respect of such service had it been rendered after the appointed day, and

(b) any service up to ten years in length which shall, under the provisions of any rule made under this Ordinance, be deemed to be contributing service,

but shall not include any period of service in respect of which his contributions to the fund have been returned to him under this Ordinance;

“the fund” means the Superannuation Fund established by section 3 of this Ordinance;

“Government teacher” means a person designated as such for the purposes of this Ordinance by the Director of Education;

“salary” means the salary, notwithstanding that it has been subjected to any temporary deductions, attaching to the post of a teacher and includes any responsibility allowance payable to him in accordance with any scale of remuneration in operation under section 40 of the Education Ordinance, but does not include payments for overtime or special payments made to him for conducting examinations or for any other reason; 33 of 1954.
Cap. 105.

“service” means the salaried whole time service of a person, being over the age of twenty years, as a Government teacher or as a teacher in the employment of an approved employer; and

“teacher” means and includes a Government teacher, a teacher in the employment of an approved employer and a person, whether in the service of the Government or in the employment of an approved employer, in respect of whom the Director of Education has certified that he is satisfied that he

is or has been employed in full time service which to a substantial extent involves the control or supervision of teachers and that before being so employed he was engaged for not less than three years in teaching.

Superannuation Fund.

3. (1) A fund, to be known as the Superannuation Fund, is hereby established for the purposes of this Ordinance.

(2) The fund shall be administered by the accountant general in accordance with the provisions of this Ordinance.

(3) All contributions made under this Ordinance and all dividends and interest arising out of the investment or use of the fund shall be paid and credited to the fund.

(4) All payments, or expenses, including the expenses of actuarial investigations, made or incurred under the provisions of this Ordinance or in carrying its provisions into effect shall be paid out of the fund.

Teachers who shall, who may and who may not contribute to the fund.

4. Subject to the provisions of this Ordinance—

(a) any person, being under the age of fifty years, who is designated by the Director of Education as a Government teacher on the appointed day shall, on having given notice in writing to the Director of Education within the two months immediately following the appointed day of his intention to do so, contribute to the fund with effect from the appointed day or from the date on which he attains the age of twenty years whichever is the later;

(b) any person designated as aforesaid or eligible to be so designated, who has not given notice in writing to the Director of Education in accordance with the immediately preceding paragraph of his intention to contribute to the Fund, may give such notice within the two months immediately following a day to be declared by the Governor by notice in the *Gazette* as a later day from which such person may contribute to the Fund, and such person shall thereupon contribute to the Fund with effect from the day so declared or from the appointed day at the option of such person or from the date on which he attains the age of twenty years whichever is the later;

(c) any person who being under the age of forty-five years, and having entered the employment of the Government after the appointed day, is designated by the Director of Education as a Government teacher shall contribute to the fund with effect from the date of such designation or from the date on which he attains the age of twenty years whichever is the later;