

**ACT**

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THE SIERRA LEONE TEACHING SERVICE COMMISSIONACT, 2011

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SIGNED this 3rd day of March, 2011.

DR. ERNEST BAI KOROMA,  
*President.*



No. 1



2011

**THE SIERRA LEONE TEACHING SERVICE COMMISSION** Short title.  
**ACT, 2011.**

**Being an Act to provide for the establishment of the Sierra Leone Teaching Service Commission to manage the affairs of teachers in order to improve their professional status and economic wellbeing and for other related matters.**

[ ] Date of commencement.

ENACTED by the President and Members of Parliament in this present Parliament assembled.

## PART I—PRELIMINARY

Interpretation. 1. In this Act, unless the context otherwise requires—

“Commission” means the Sierra Leone Teaching Service Commission established by section 2;

“community education centre” means a non-formal centre for the promotion and acquisition of literacy and vocational skills;

“co-ordinator” means the head of a community education centre;

“Minister” means the Minister responsible for education;

“private school” means a school which receives no assistance from public funds;

“proprietor” means the person or body of persons including Board of Governors, responsible for the management of a school;

“pupil” means a learner attending a pre-tertiary educational institution designed as a school;

“school” means a place reserved for the education of pupils.

## PART II—ESTABLISHMENT OF COMMISSION

Establishment of Commission. 2. (1) There is hereby established a body to be known as the Sierra Leone Teaching Service Commission.

(2) The Commission shall be a body corporate having perpetual succession, a common seal, and capable of acquiring, holding and disposing of any property, whether movable or immovable, and of suing and being sued in its corporate name and subject to this Act, of performing all such acts as bodies corporate may by law perform.

(3) The Commission shall have a common seal the use of which shall be authenticated by the signatures of—

(a) the Chairman or other member of the Commission generally or specifically authorised by the Commission for that purpose; and

(b) the Secretary.

(4) Every document purporting to be an instrument executed or issued by or on behalf of the Commission and to be sealed with the common seal authenticated in the manner stated in subsection (3) shall be deemed to be so executed or issued without other proof unless the contrary is proved.

(5) In appropriate cases the common seal may be affixed to documents outside Sierra Leone.

3. (1) The Commission shall consist of—

(i) a full-time Chairman, who shall be a person having qualification, knowledge and experience in education, management or administration;

(ii) the Chief Education Officer in the Ministry responsible for education;

(iii) the Head of Education Division, University of Sierra Leone;

(iv) the Dean, School of Education, Njala University;

(v) a representative of the Council of Polytechnics;

(vi) the Chairman, National Council for Technical, Vocational and Other Academic Awards;

Composition of Commission.

- (vii) the National President, Conference of Principals of Secondary Schools;
- (viii) the Chairman, National Council of Head-teachers;
- (ix) the President, Inter-Religious Council;
- (x) the Chairman, Local Council Association of Sierra Leone;
- (xi) the Chairman, Tertiary Education Commission;
- (xii) the Chairman, Non-Formal Education Council;
- (xiii) a representative of the Sierra Leone Teacher's Union;
- (xiv) a legal practitioner;
- (xv) a female educationist; and
- (xvi) a person with qualification and experience in special needs education.

(2) The Chairman and the other members of the Commission referred to in paragraphs (xiv) (xv) and (xvi) shall be appointed by the President on the recommendation of the Minister and subject to the approval of Parliament.

(3) The Chairman and other members of the Commission except the members referred to in paragraphs (ii) to (xii) shall hold office for a term of three years and shall be eligible for re-appointment for another term only.

(4) The Chairman and any other member of the Commission may resign his office by notice to the President and may be removed by the President by letter addressed to that member.

(5) A person shall cease to be a member of the Commission on any of the following grounds:-

- (a) if the person is absent from three consecutive meetings of the Commission without reasonable cause;
- (b) if the person becomes bankrupt;
- (c) if the person is convicted of an offence involving fraud or dishonesty;
- (d) for proven misconduct;
- (e) for inability to perform the functions of the office as a result of infirmity of mind or body.

**4.** (1) Where the Chairman or other member of the Commission dies, resigns, is removed from office or is absent from Sierra Leone for a continuous period exceeding three months or by reason of illness is unable to perform the functions of his office, the members of the Commission shall elect one of their number to act as Chairman until such time as the Chairman resumes his office or another person is appointed in his stead; and in the case of the other member, the Chairman shall arrange, subject to this Act, to have another person appointed to the Commission.

Filling of vacancies.

(2) Where a person is elected as Chairman or appointed as a member to fill a vacancy, he shall hold office for the remainder of the term of the previous Chairman or other member, and shall, subject to this Act, be eligible for re-appointment or re-election, as the case may be.

**5.** The Chairman and other members of the Commission except the Chief Education Officer shall be paid fees or allowances as may be fixed by the Commission with approval of the Minister after consultation with the Minister responsible for finance.

Remuneration of members of Commission.

**6.** (1) The Commission shall hold its first meeting on a date and at a time to be determined by the Minister after consultation with the Commission; and after that the Commission shall meet for the dispatch of business at least once a month.

Meeting of Commission.