

[**LETTER OF IMPLEMENTATION NO. 58, January 13, 1978**]

BASIC SALARY AND ALLOWANCES OF FOREIGN SERVICE PERSONNEL IN THE DEPARTMENT OF FOREIGN AFFAIRS

TO: The Secretary of foreign Affairs

The Commissioner of the Budget

Heads of Departments with Staff Members Stationed Abroad

WHEREAS, P. D. No. 1285 and Executive Order No. 495 have been promulgated, establishing and defining a foreign service compensation plan for the national government;

WHEREAS, adjustments need to be made in the compensation structure of foreign service personnel, to take into consideration the need to rationalize the existing system and to take into account the increased cost of living in most posts abroad;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, do hereby issue the following instructions:

1. Pursuant to P.D. No. 905, the practice of paying the basic salary of officers and employees of the Department of Foreign Affairs who are assigned abroad at the rate of P2.00 - US\$1.00 shall be discontinued effective January 1, 1978. In lieu thereof, payment shall be made in Philippine pesos or equivalent foreign currency computed using the prevailing rates as established by the Central Bank of the Philippines.
2. The full adjustment of the salary of each class and grade of personnel of the Department of Foreign Affairs in accordance with the rates established, under P.D. No, 905 is hereby authorized, effective January 1, 1978: Provided, That increases in salary shall be based on the class and grade to which each official and employee, is actually appointed as of December 31, 1977.
3. In order to make up for the financial loss resulting from the discontinuation of the old preferential conversion rate previously applicable to salaries and allowances of foreign service personnel stationed abroad, the payment of Overseas Allowance denominated in US dollars is hereby directed, as follows:

<u>Rank</u>	<u>Rates</u>
a) Chief of Mission:	
Head of Diplomatic Mission	\$119,700
Others including those assigned as Consul General	17,500
b) Career Minister	14,400
c) Foreign Service Officer including those with assimilated rank:	