

[LETTER OF IMPLEMENTATION NO. 100, September 12, 1979]

RELATIVE TO THE COMPENSATION OF THE FOREIGN SERVICE

WHEREAS, it is necessary that the personnel of the Ministry of Foreign Affairs and the Foreign Service be provided with, adequate financial means to be able not only to protect and advance the country's interests abroad efficiently and effectively but also to represent the country in a manner worthy of the esteem and respect of the country to which they are assigned and accredited;

WHEREAS, in common with other members of the Civil Service, it is necessary to adjust the salaries of the personnel of the Ministry of Foreign Affairs and the Foreign Service.

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order and instruct the implementation of the following upgrading in foreign service compensation:

1. The positions in the Ministry of Foreign Affairs shall be allocated to the salary grades of the salary schedule provided for in Presidential Decree No. 985, as follows:

	<u>Salary Grade</u>
Chief of Mission, Class I	27
Chief of Mission, Class II	26
Counsellor	25
Senior Foreign Adviser	25
Foreign Service Officer, Class I	24
Foreign Service Officer, Class II	23
Foreign Service Officer, Class III	22
Foreign Service Officer, Class IV	21
Foreign Service Staff Officer I	18
Foreign Service Staff Officer II	16
Foreign Service Staff Officer III	14
Foreign Service Staff Employee I	11
Foreign Service Staff Employee II	9
Foreign Service Staff Employee III	7

Salary Grade	<u>The Salary Schedule</u>							
	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step
1	P 3432	P 3612	P 3792	P 3984	P 4188	P 4404	P 4632	P 4860
2	3792	3984	4188	4404	4632	4860	5112	5376
3	4188	4404	4632	4860	5112	5376	5640	5928
4	4632	4860	5112	5376	5640	5928	6240	6552
5	5112	5376	5640	5928	6240	6552	6888	7236
6	5640	5928	6240	6552	6888	7239	7608	7992