

[LETTER OF IMPLEMENTATION NO. 94-A, September 20, 1979]

AMENDING LETTER OF IMPLEMENTATION NO. 94 RELATIVE TO THE COMPENSATION OF TEACHING AND NON-TEACHING PERSONNEL OF STATE UNIVERSITIES AND COLLEGES

Whereas, Letter of Implementation No. 69 governs the compensation structure of state universities and colleges, distinguishing between developed and developing institutions;

Whereas, Letters of Implementation No. 82 and 94 provided for salary increases in state universities and colleges;

Whereas, it is necessary to amend LOImp. No. 94 so as to clarify certain aspects of the authorized increases and to allow certain non-teaching personnel to receive salary increases;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines by virtue of the powers vested in me by law, do hereby amend LOImp. No. 94 as follows:

Items No. 2, 4 and 10 are hereby amended to read as follows:

"2. The salary structure of teaching positions shall be recasted in accordance with the national compensation and position classification plan for state universities and colleges and salaries of teaching personnel shall be adjusted by an additional three (3) steps in the said national compensation plan or state universities and colleges, in addition to the salary increases approved under Letter of Implementation No. 82. The national salary schedule for teaching positions in state universities and colleges shall be amended to allow these increases to be implemented even for those already at the highest step."

"4. The salary of non-teaching positions in developed state universities and colleges shall be adjusted by the equivalent of an additional three (3) steps in the national compensation plan for state universities and colleges, beyond those approved under Letters of Implementation No. 82 to 84, as may be applicable."

"10. A plantilla of personnel and position descriptions shall be prepared by each institution and submitted to the Office of Compensation and Position Classification of the Ministry of the Budget, showing the basis of upgrading the necessary computation and funding sources. The plantilla and position descriptions shall be the basis of releases from the Salary Adjustment Fund to the institutions concerned. Differentials shall be immediately paid from funds available within each institution's budget program, but subject to final verification of the plantilla."

Done in the City of Manila, this 20th day of September, the year of Our Lord, nineteen hundred and seventy-nine.