[LETTER OF IMPLEMENTATION NO. 118, May 12, 1980]

RESTRUCTURING, UPGRADING AND FURTHER RATIONALIZING THE CLASSIFICATION AND COMPENSATION SCHEME OF POSITIONS DIRECTLY INVOLVED IN SCIENTIFIC RESEARCH

WHEREAS, scientific research is vital for the development of the country;

WHEREAS, it is necessary to restructure, upgrade and further rationalize the classification and compensation scheme of positions directly involved in scientific research in addition to the increases authorized under LOimp. No. 82;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by law, do hereby Order the implementation of the following measures to restructure the classification and upgrade the compensation of positions involved in scientific research in the National Government:

1. The following position titles and salary ranges shall be adopted for the Science Development Group of the National Government and Classification and Compensation Plans:

SCIENCE RESEARCH GROUP	SALARY RANGE
Science Research Assistant I	R-54-
Science Research Assistant II	58
Science Research Specialist I	62
Science Research Specialist II	65
Science Research Specialist III	69
Science Research Specialist XV	73
Senior Science Research Specialist	75 2nd
Supervising Science Research Specialist	75 4th
Chief Science Research Specialist	80

2. Salary adjustments shall he granted to Science Research positions only after evaluation by the Minister of the Budget of statements of duties and responsibilities of positions. Other positions in related Science Classes shall be reclassified and allocated accordingly to these Science Research Classes.

3. The Ministry of the Budget shall make the necessary adjustments in cases where problems in superior-subordinate salary relationship arise as a result of the salary standardization directed by Letter.

4. Funds needed to implement this Letter shall be drawn from the appropriations for salary increases provided in agency budgets, Any deficiency shall be drawn from salary lapses or other personal services