

[LETTER OF IMPLEMENTATION NO. 115, February 13, 1980]

GRANTING ADDITIONAL SALARY ADJUSTMENT TO OFFICIALS AND EMPLOYEES OF THE BUREAU OF CUSTOMS

TO: The Minister of the Budget:

WHEREAS, the Bureau of Customs has revolutionized and infused a new concept of efficient and effective valuation and classification, cargo handling, assessment, law enforcement, manpower development, and computerization work which resulted in the unprecedented collection of customs revenue;

WHEREAS, in view of such reforms, the Bureau has overshot its collection target by 2.1 billion or 30 percent in 1979, and has also exceeded the collection level in 1978 by P2,561,523,133.61 or 30.75 percent;

WHEREAS, the Bureau's role as revenue-collecting agency, of the government is of paramount importance in achieving and maintaining an accelerating rate of economic development, and social progress of the country;

WHEREAS, the government has previously recognized the collection performance and sensitive nature of this entity per P.D. No. 689, that a premium of seven (7) salary ranges, or approximately 35 percent salary increase was granted to its officials and employees, over and above those of other government offices;

WHEREAS, the same recognition has been promulgated under P.D. 985, which empowers critical/sensitive government agencies, like the Bureau of Customs to provide more incentives for their personnel despite a standardized salary system for all government officials and employees;

WHEREAS, subsequent salary increases granted other agencies, lately under National Budget Circular No. 305, where positions covered by the National Compensation and Classification Plan were given from 15 to 64.5 percent salary increase, while the Bureau of Customs had only from 5 to 6.9 percent, and as a result of which, salary rates of the Bureau's personnel now lag behind its counterparts, specifically the medical and legal officer positions.

WHEREAS, there is still a need to restore the salary gap previously accorded the Bureau, notwithstanding the recent 15 percent salary adjustment, to give its personnel commensurate incentives in their performance of their vital task as a revenue-producing agency;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President and Prime Minister of the Philippines, by virtue of the powers vested in me by law do hereby order the implementation of an additional 20 percent salary adjustment effective January 1, 1980 to officers and employees of the Bureau of Customs. The salary adjustment covered by this Letter of Implementation shall be drawn from savings of the said Bureau and/or Salary Adjustment Fund in the CY 1980 General Appropriations Act.

Done in the City of Manila, this 13th day of February, Nineteen Hundred and Eighty.