

[Commonwealth Act No. 324, June 18, 1938]

AN ACT TO AMEND CERTAIN PROVISIONS OF ACT NUMBERED THIRTY-NINE HUNDRED AND SIXTY-ONE, ENTITLED AN ACT TO PROVIDE FREE EMERGENCY MEDICAL TREATMENT FOR EMPLOYEES AND LABORERS OF COMMERCIAL, INDUSTRIAL, AND AGRICULTURAL ESTABLISHMENTS, IN CERTAIN CASES, PROVIDE PENALTIES FOR THE VIOLATION HEREOF, AND FOR OTHER PURPOSES."

Be it enacted by the National Assembly of the Philippines:

SECTION 1. Sections one, two, three, and four of Act Numbered Thirty-nine hundred and sixty-one, entitled An act to provide free emergency medical treatment for employees and laborers of commercial, industrial, and agricultural establishments, in certain cases, provide penalties for the violation hereof, and for other purposes," are hereby amended to read as follows :

"SECTION 1. It shall be the duty of the owner, lessee, or operator of any shop, factory, state, or commercial, industrial, or agricultural establishment, whether the same be an individual, corporation, or partnership, or the Insular Government, or a provincial or municipal government, or the government of any political subdivision whatsoever, who permanently employs in any locality employees or laborers, to furnish free emergency medical attendance to his employees and laborers in the following cases and manner:

"(a) If the number of employees and laborers is not less than thirty nor more than two hundred, the owner, lessee or operator shall keep a stock of emergency medicines under the charge of a nurse, for the use of his employees and laborers, except in cases when owing to the existence in the place at a distance not greater than one kilometer from the commercial, industrial or agricultural establishment of a public dispensary furnishing medicine free of charge to poor applicants or of a pharmacy where the employer can buy the same for the purposes of this Act, in which case it shall be the duty of the employer to buy in such pharmacy the medicine required for the emergency aid provided in this Act, it shall not be necessary to do so, in the discretion of the Director of Health or his authorized representative.

"(b) When the number of employees and laborers exceeds two hundred but is not greater than four hundred, the owner, lessee, or operator, in addition to keeping a stock of emergency medicines, shall employ the services of a permanent or retained physician for the benefit of his employees and laborers.

"(c) When the number of permanent employees and laborers exceeds four hundred, the owner, lessee, or operator, in addition to keeping a stock of medicines and employing the services of a physician for the purpose specified in the preceding two subsections, shall maintain an infirmary or emergency hospital of sufficient capacity to contain one bed