

[Commonwealth Act No. 490, June 18, 1939]

AN ACT TO GRANT REGULARLY APPOINTED MUNICIPAL OFFICERS AND EMPLOYEES VACATION AND SICK LEAVE BY AMENDING SECTIONS TWO HUNDRED AND EIGHTY-FOUR AND TWO HUNDRED AND EIGHTY-FIVE-A OF THE ADMINISTRATIVE CODE, AS AMENDED BY COMMONWEALTH ACT NUMBERED TWO HUNDRED AND TWENTY.

Be it enacted by the National Assembly of the Philippines:

Sec. 1. Sections two hundred and eighty-four and two hundred and eighty-five-A of the Administrative Code, as amended by Commonwealth Act Numbered Two hundred and twenty, are further amended to read as follows:

"Sec. 204. *Vacation leave.* - After at least six months continuous, faithful, and satisfactory service, the President or proper department, or the chief of office in - the case of municipal employees may, in his discretion, grant to each regularly appointed officer or employee of the National Government, the provincial government, the government of a chartered city, of a municipality or of a municipal district, in any regularly or specially organized province, other than those mentioned in sections two hundred sixty-eight, two hundred seventy-one, and two hundred seventy-four hereof, fifteen days' vacation leave of absence with full pay; inclusive of Sundays and holidays, for each calendar year of service."

"Sec. 285-A. *Sick leave in addition to vacation leave.* - In addition to the vacation leave provided in the two preceding sections each regularly and permanently appointed officer or employee of the National Government, the provincial government, the government of a chartered city, of a municipality or municipal district in any regularly and specially organized province, other than those mentioned in sections two hundred sixty-eight, two hundred seventy-one and two hundred seventy-four hereof, shall be entitled to fifteen days of sick leave for each year of service with full pay, inclusive of Sundays and holidays: Provided, That such sick leave will be granted by the President, Head of Department or independent office concerned, or the chief of office in case of municipal employees, only on account of sickness on the part of the employee concerned or of any member of his immediate family, not due to vicious and immoral habits, intemperance, or willfull misconduct."

Sec. 2. This Act shall take effect upon its approval.

Enacted, without Executive approval, June 18, 1939.



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