

# [ Act No. 102, March 09, 1901 ]

## **AN ACT REGULATING THE SALARIES OF OFFICERS AND EMPLOYEES IN THE PHILIPPINE CIVIL SERVICE.**

*By authority of the President of the United States, be it enacted by the United States Philippine Commission, that:*

SECTION 1. The Philippine Civil Service Board having submitted its plan for the readjustment of salaries in the Philippine Civil Service, in accordance with the provisions of Act Numbered Fifty-seven of December twelfth, nineteen hundred, the following officers and employees shall be employed in the departments and offices in the Philippine Civil Service and the salaries for officers or employees in each class shall be construed to be the minimum salary for that class, as provided in Civil Service Rule Twelve, adopted by the Board under the provisions of the Civil Service Act, as follows:

### RULE XII.

#### SALARY CLASSIFICATION.

The officers and employees in the Philippine Civil Service, for the purpose of these rules, shall be arranged in the following classes, and, unless otherwise provided by law, it shall be understood that the minimum amount specified for each class indicates the annual salary of each employee in that class:

CLASS 1. All persons receiving an annual salary of three thousand dollars or more, or a compensation at the rate of three thousand dollars or more per annum.

CLASS 2. All persons receiving an annual salary of two thousand seven hundred and fifty dollars or more, or a compensation at the rate of two thousand seven hundred and fifty dollars or more, but less than three thousand dollars per annum.

CLASS 3. All persons receiving an annual salary of two thousand five hundred dollars or more, or a compensation at the rate of two thousand five hundred dollars or more, but less than two thousand seven hundred and fifty dollars per annum.

CLASS 4. All persons receiving an annual salary of two-thousand two hundred and fifty dollars or more, or a compensation at the rate of two thousand two hundred and fifty dollars or more, but less than two thousand five hundred dollars per annum.

CLASS 5. All persons receiving an annual salary of two thousand dollars or more, or a compensation at the rate of two thousand dollars or more, but less than two thousand two hundred and fifty dollars per annum.

CLASS 6. All persons receiving an annual salary of one thousand eight hundred dollars or more, or a compensation at the rate of one thousand eight hundred dollars or more, but less than two thousand dollars per annum.

CLASS 7. All persons receiving an annual salary of one thousand six hundred dollars

or more, or a compensation at the rate of one thousand six hundred dollars or more, but less than one thousand eight hundred dollars per annum.

CLASS 8. All persons receiving an annual salary of one thousand four hundred dollars or more, or a compensation at the rate of one thousand four hundred dollars or more, but less than one thousand nix hundred dollars per annum.

CLASS 9. All persons receiving an annual salary of one thousand two hundred dollars or more, or a compensation at the rate of one thousand two hundred dollars or more, but less than one thousand four hundred dollars per annum.

CLASS 10. All persons receiving an annual salary of one thousand dollars or more, or a compensation at the rate of one thousand dollars or more, but less than one thousand two hundred dollars per annum.

CLASS A. All persons receiving an annual salary of nine hundred dollars or more, or a compensation at the rate of nine hundred dollars or more, but less than one thousand dollars per annum.

CLASS B. All persons receiving an annual salary of eight hundred and forty dollars or more, or a compensation at the rate of eight hundred and forty dollars or more, but less than nine hundred dollars per annum.

CLASS C. All persons receiving an annual salary of seven hundred and twenty dollars or more, or a compensation at the rate of seven hundred and twenty dollars or more, but less than eight hundred and forty dollars per annum.

CLASS D. All persons receiving an annual salary of six hundred dollars or more, or a compensation at the rate of six hundred dollars or more, but less than seven hundred and twenty dollars per annum.

CLASS E. All persons receiving an annual salary of five hundred and forty dollars or more, or a compensation at the rate of five hundred and forty dollars or more, but less than six hundred dollars per annum.

CLASS F. All persons receiving an annual salary of four hundred and eighty dollars or more, or a compensation at the rate of four hundred and eighty dollars or more, but less than five hundred and forty dollars per annum.

CLASS G. All persons receiving an annual salary of four hundred and twenty dollars or more, or a compensation at the rate of four hundred and twenty dollars or more, but less than four hundred and eighty dollars per annum.

CLASS H. All persons receiving an annual salary of three hundred and sixty dollars or more, or a compensation at the rate of three hundred and sixty dollars or more and less than four hundred and twenty dollars per annum.

CLASS I. All persons receiving an annual salary of three hundred dollars or more, or a compensation at the rate of three hundred dollars or more, but less than three hundred and sixty dollars per annum.

CLASS J. All persons receiving an annual salary of two hundred and forty dollars or

more, or a compensation at the rate of two hundred and forty dollars or more, but less than three hundred, dollars per annum.

CLASS K. All persons receiving an annual salary of less than two hundred and forty dollars, or a compensation at the rate of less than two hundred and forty dollars per annum.

#### MILITARY GOVERNOR.

SEC. 2. There shall be employed in the office of the Military Governor of the Philippine Archipelago: One private secretary; one law clerk of class one; one chief clerk of class four; one clerk in charge of the Department of Archives of class five; one clerk of class six; three clerks of class seven; nine clerks of class eight; twelve clerks of class nine; three clerks of Class A; eight clerks of Class C; two clerks of Class H; two clerks of Class I; two clerks at a compensation at the rate of two hundred and ten dollars per annum each; two clerks at a compensation at the rate of one hundred and fifty dollars per annum each; two porters at a compensation at the rate of one hundred and twenty dollars per annum each.

#### UNITED STATES PHILIPPINE COMMISSION.

SEC. 3. There shall be employed at the office of the United States Philippine Commission: One private secretary for each member of the Commission; one secretary of the Commission at an annual compensation of seven thousand five hundred dollars; one assistant secretary and one recorder at an annual compensation of two thousand seven hundred and fifty dollars each; two clerks of class six; eight clerks of class eight; one clerk of Class A; one clerk of Class C; one night watchman of Class D; one clerk of Class I; four messengers at a compensation at the rate of one hundred and fifty dollars per annum each; and until otherwise directed, one assistant in customs work at a compensation at the rate of three thousand six hundred dollars per annum; and one Tagalog-Spanish interpreter and translator at a compensation at the rate of one thousand five hundred dollars per annum.

#### OFFICE OF THE TREASURER.

SEC. 4. The Treasurer of the Philippine Archipelago shall receive an annual compensation of six thousand dollars, and the chief clerk of the Treasurer shall receive an annual compensation of two thousand two hundred and fifty dollars.

In addition to the officers whose salaries are fixed above, there shall be employed in the office of the Auditor for the Philippine Archipelago: One clerk of class six; one clerk of class nine; two clerks of Class I.

#### OFFICE OF THE AUDITOR.

SEC. 5. The Auditor for the Philippine Archipelago shall receive an annual compensation of six thousand dollars. The Deputy Auditor shall receive an annual compensation of four thousand dollars, and the chief clerk of the Auditor shall receive an annual compensation of two thousand two hundred and fifty dollars.

In addition to the officers whose salaries are fixed above, there shall be employed in

the office of the Auditor for the Philippine Archipelago: Seven clerks of class six; five clerks of class seven; six clerks of class eight; nine clerks of class nine; two clerks of class ten; two clerks of Class A; two clerks of Class B; two clerks of Class C; two clerks of Class D; two clerks of Class E; two clerks of Class F; two clerks of Class I; and three messengers at a compensation at the rate of one hundred and fifty dollars per annum each.

#### THE COLLECTOR OF CUSTOMS.

SEC. 6. The Collector of Customs for the Philippine Archipelago and the Chief Port shall receive an annual compensation of six thousand dollars; the Deputy Collector of Customs for the Philippine Archipelago and the Chief Port shall receive an annual compensation of four thousand dollars.

In addition to the officers whose salaries are fixed above, there shall be employed in the custom house at Manila: One cashier at an annual compensation of three thousand dollars; seven chiefs of division of class five; two clerks of class six; seventeen inspectors of class eight; nine inspectors of class nine; twenty-one inspectors of class ten; sixty-two inspectors of Class A; one employee of Class D; fifteen employees of Class F; three employees of Class II; nine employees of Class I; one hundred and twenty-eight employees of Class J; three employees at a compensation at the rate of one hundred and fifty dollars per annum each; forty-four employees at a compensation at the rate of one hundred and twenty dollars per annum each; seven messenger boys at a compensation at the rate of ninety dollars per annum each.

#### THE COLLECTOR OF INTERNAL REVENUE.

SEC. 7. The Collector of Internal Revenue for the Philippine Archipelago shall receive an annual compensation of four thousand dollars; the Deputy Collector of Internal Revenue shall receive an annual compensation of two thousand dollars.

In addition to the officers whose salaries are fixed above, there shall be employed in the office of the Collector of Internal Revenue: One clerk of class six; one clerk of class seven; two clerks of class eight; two clerks and seven inspectors of class nine; three clerks of Class F; three clerks of Class J; seventeen employees at a compensation at the rate of one hundred and fifty dollars per annum each; three messenger boys at a compensation at the rate of seventy-two dollars per annum each.

#### THE DEPARTMENT OF POSTS.

SEC. 8. The Director General of Posts for the Philippine Archipelago shall receive an annual compensation of five thousand dollars.

There shall be employed in the office of the Director General of Posts: One chief clerk and disbursing officer at an annual compensation of two thousand two hundred and fifty dollars; one post-office inspector of class five; one custodian of stamps and supplies of class five; one clerk of class seven; two clerks and one printer of class eight; one clerk of class nine; one assistant printer of Class I; one janitor and messenger, and one coachman at a compensation at the rate of one hundred and