

FOURTEENTH DIVISION

[CA-G.R. SP NO. 134877, March 11, 2015]

GAY FAYE D. ESGUERRA, PETITIONER, VS. NATIONAL LABOR RELATIONS COMMISSION, SUN LIFE OF CANADA (PHILIPPINES), INC., RIZALINA G. MANTARING, IN HER CAPACITY AS PRESIDENT AND CEO, MA. KARENINA M. CASAS, IN HER CAPACITY AS ADMINISTRATIVE OFFICER, VERONICA T. ESTRELLA, IN HER CAPACITY AS HUMAN RESOURCE OFFICER, RESPONDENTS.

D E C I S I O N

BATO, JR., J.:

On October 15, 2014, the Court issued a Minute Resolution^[1] suspending the submission of the petition for decision and referring the same for mediation to the Philippine Mediation Center, CA Unit.

On February 24, 2015, Appeals Court Mediator, Atty. Jack Andrew O. Miranda, issued a report^[2] which stated that there was a successful settlement of the case as evidenced by a *Compromise Agreement*^[3] dated February 24, 2015 entered into by and between petitioner Gay Faye D. Esguerra and respondent Sun Life of Canada (Philippines), Inc., pertinent portions of which read as follows:

"COMPROMISE AGREEMENT

WHEREAS, GAY FAYE D. ESGUERRA, was employed by SUN LIFE OF CANADA (PHILIPPINES), INC. [the 'Company'].

WHEREAS, complainant filed a Petition (Appeal) with the Court of Appeals entitled 'Gay Faye D. Esguerra vs. National Labor Relations Commission, Sunlife of Canada (Philippines), Inc., et al.' docketed as CA G.R. SP No. 134877 (NLRC LAC No. 06-001793-13).

WHEREAS, the parties have decided to settle their differences and put an end to the instant case.

NOW, THEREFORE, for and in consideration of the foregoing premises and the mutual covenants set forth hereinbelow, the parties agree as follows:

1. In consideration of complainant's past services with the Company, complainant shall receive the amount of FIVE HUNDRED FIFTY THOUSAND PESOS (P550,000.00) as full and complete satisfaction of whatever claims and complaints she may have against the Company.
2. Complainant freely and voluntarily release, remise and discharge the