

THIRD DIVISION

[A.M. No. P-11-2945 [Formerly OCA-I.P.I. No. 11-3590-P], July 13, 2011]

**RE: LEAVE DIVISION, OFFICE OF ADMINISTRATIVE SERVICES,
OFFICE OF THE COURT ADMINISTRATOR, COMPLAINANT, VS.
FRANCISCO A. PUA, JR., CLERK OF COURT V, REGIONAL TRIAL
COURT, BRANCH 55, LUCENA CITY, RESPONDENT.**

R E S O L U T I O N

MENDOZA, J.:

This matter concerns the habitual tardiness of Francisco A. Pua, Jr. (*Pua*), Clerk of Court V of the Regional Trial Court, Branch 55 of Lucena City (*RTC*).

The Facts

The facts of the case are summarized by the Office of the Court Administrator (*OCA*) in its Agenda Report ^[1] dated April 19, 2011, as follows:

A Report from the Leave Division, Office of Administrative Services, Office of the Court Administrator, dated 10 January 2011, shows that Francisco A. Pua, Jr., Clerk of Court, Regional Trial Court, Branch 55, Lucena City, incurred tardiness as follows:

MONTH AND YEAR	NO. OF TIMES TARDY
July 2010	16
August 2010	15
September 2010	18
October 2010	12

In a COMMENT dated 18 February 2011, respondent Pua, Jr. acknowledges the tardiness he incurred but attributes the same to family concerns. Respondent Pua, Jr. states that before reporting for work, he has to attend to the care and meeting needs of his two (2) children and lack of househelp which have made it more difficult to meet the demands of both work and family. Hence, respondent Pua seeks the indulgence of the Court and undertakes to exert all efforts to improve work performance.

The Office of the Court Administrator's Recommendation

In view of the foregoing facts, the OCA found Pua guilty of habitual tardiness and