

**[ ADMINISTRATIVE ORDER NO. 24, December 01, 2011 ]**

**AUTHORIZING THE GRANT OF PRODUCTIVITY ENHANCEMENT INCENTIVE TO GOVERNMENT EMPLOYEES FOR FISCAL YEAR 2011**

**WHEREAS**, the current Administration in FY 2011 has kept fiscal deficit way below target by improving revenue collection, exercising prudent expenditure management, and promoting transparency and anti-corrupt practices in government transactions;

**WHEREAS**, the government has gained significant headway in channeling funds towards poverty alleviation, provision of quality education and health services, provision of decent and affordable housing, promotion of employment opportunities, improvement of infrastructure, and fostering peace and development;

**WHEREAS**, the government is implementing vigorously a Disbursement Acceleration Program to speed up the momentum of public spending and stave off an economic slowdown in the face of a weak global environment;

**WHEREAS**, these accomplishments are being achieved through the unwavering support, commitment, and collaborative efforts of all government employees from all sectors and levels of Philippine bureaucracy;

**WHEREAS**, item (4)(h)(ii) of the Senate and House of Representatives Joint Resolution No. 4, approved on 17 June 2009, provides for the grant of Productivity Enhancement Incentive (PEI) as a reward for exceeding agency financial and operational performance targets and to motivate employee efforts towards higher productivity; and

**WHEREAS**, item (4)(h)(ii)(bb) of the same Joint Resolution provides that the PEI may be authorized at the end of the year by the President of the Philippines for the Executive Branch and local government units (LGUs).

**NOW, THEREFORE, I, BENIGNO S. AQUINO III**, President of the Philippines, by virtue of the powers vested in me by the Constitution and existing laws, do hereby order:

**SECTION 1. Grant of PEI to Employees in the Executive Branch.** Civilian employees in national government agencies (NGAs) under the Executive Branch, including those in government-owned or -controlled corporations (GOCCs) and government financial institutions (GFIs) covered by Republic Act (RA) No. 6758, as amended, are authorized to be granted a one-time maximum amount of Ten Thousand Pesos (P10,000.00) each as PEI. The grant thereof is subject to the following conditions:

a) The employees occupy regular, casual or contractual positions, and are still in service as of 30 November 2011.