

[CESB RESOLUTION NO. 995, February 15, 2012]

GRANT OF CAREER EXECUTIVE SERVICE (CES) ELIGIBILITY TO GRADUATES OF MASTER IN NATIONAL SECURITY ADMINISTRATION (MNSA) PROGRAM OF THE NATIONAL DEFENSE COLLEGE OF THE PHILIPPINES (NDCP)

WHEREAS, paragraph 2 and 5, Article IV, Part III of the IRP, as amended, mandated the Career Executive Service Board as the governing body of the CES, to promulgate rules, standards and procedures on the selection, classification, compensation and career development of members of the CES;

WHEREAS, Section 8 Paragraph 1 (c) and (2), Chapter 2, Subtitle I, Book V of the Administrative Code of 1987, provides that the *"third level shall cover positions in the CES" and that "(e)nterance to the third level shall be prescribed by the Career Executive Service Board"*;

WHEREAS, Executive Order No. 696 dated 27 May 1981 states that *"initially, NDCP graduates belonging to the government service shall be granted the rank of CESO III with corresponding compensation and other privileges in the Career Executive Service", and that "holders of the degree of Master in National Security Administration shall be given preference in promotion to existing vacant positions, as well as assignments to higher responsibility, particularly those involving policy formulation in their respective units, ministries, agencies, offices or entities;"*

WHEREAS, Executive Order No. 771 dated 04 February 1982 states that *"graduates of the National Defense College of the Philippines belonging to the civil service. . .who have not yet been appointed to a CESO rank shall be granted initially CESO Rank V, or higher, depending on the recommendation of the Ministry or Agency head concerned and the evaluation of the Career Executive Service Board, with corresponding compensation and other benefits", and that the "Career Executive Service Board, in consultation with the National Defense College of the Philippines, shall promulgate rules and regulations to implement this order;"*

WHEREAS, Memorandum Order No. 372 dated 03 July 1991 modified the CES ranking structure and salary schedule from the previous five CES ranks to six with CESO VI as the lowest CESO rank;

WHEREAS, the Civil Service Commission (CSC) having integrated the CESB in to the CSC, by virtue of CSC Resolution No. 93-4359 adopted **CSC Resolution No. 94-5840 dated 21 October 1994** which granted to graduates of the NDCP *"the salary equivalent to that attached to CESO Rank VI or the salary to the position they are occupying whichever is higher;"*

WHEREAS, CESB Resolution No. 764 dated 23 September 2008 accredited the Master in National Security Administration (MNSA) conferred by the NDCP as *"equivalent to the Career Executive Service (CES) Written Examination-the first of the four-stage CES eligibility examination process;"*

WHEREAS, seeing a need to harmonize the existing MNSA program with the CES eligibility process by the CESB whereby the ongoing MNSA Regular Class of NDCP may be conferred with CES eligibility upon their graduation, a **Memorandum of Understanding (MOU)** was entered into by the CESB, DAP, NDCP, and NDCPAAI, which was signed on 14 December 2011 at the Coconut Palace, Manila;

WHEREAS, as provided for in the MOU, the parties agreed to enter into a consultative partnership to work together to explore the possibility of incorporating the 4-stage CES eligibility process within the one-year MNSA program of the NDCP.

WHEREAS, a Technical Working Group (TWG) composed of representatives designated by the principals of the Parties and the representative/s of the **NUCESO** as a stakeholder in the CES, was created pursuant to the abovementioned MOU;

WHEREAS, the TWG drafted the MOA that embodied the terms and conditions that will serve as the foundation for the grant of CES eligibility to the current and future crop of students undergoing or will be undergoing the MNSA program of the NDCP. The MOA was formally signed on 31 January 2012 at the NDCP Auditorium, with the CESB Chairperson as signatory for the Board;

WHEREAS, pursuant to the MOA, a resolution must be adopted and issued in compliance with what is incumbent upon the Board to perform pursuant to provisions of the MOA.

WHEREFORE, foregoing premises considered, the Board **RESOLVES** as it is hereby **RESOLVED,** to adopt the following as the policy on the Grant of Career Executive Service Eligibility to the Graduates of the Master in National Security Administration (MNSA) program of the National Defense College of the Philippines (NDCP):

1. **Scope and Coverage.** Herein provisions, pursuant to the Memorandum of Agreement (MOA) dated 31 January 2012, are adopted to facilitate the integration of competency standards of the four-stage CES eligibility process into the one-year MNSA program of the NDCP, to enable MNSA students who are Filipino citizens to be conferred with CES eligibility together with the degree upon graduation. This shall apply beginning with the ongoing MNSA Regular Class of the NDCP upon execution of this MOA dated 31 January 2012.

This policy shall only be applicable to students of the MNSA program and shall not cover students in other NDCP courses such as the Senior Executive Course on National Security or CAPSTONE Course, among others.

2. **General Policy.**

- 2.1 The NDCP together with CESB shall endeavor to integrate all the essential elements and/or competency standards of the CES Eligibility process in the MNSA Program consisting of academic, non-academic and extramural sub-programs.
- 2.2 Notwithstanding their full integration into the MNSA program, the said essential elements and/or competency standards of the CES Eligibility process shall be clearly distinguished and differentiated from the other modules and/or activities of the MNSA program.