

**[CSC MEMORANDUM CIRCULAR NO. 01, January
09, 1991]**

**SANCTIONS IN CASES OF CHEATING, COLLUSION, AND OTHER
ANOMALOUS ACTS COMMITTED IN TAKING ANY CIVIL SERVICE
EXAMINATION**

Pursuant to CSC Resolution No. 91-025 dated January 9, 1991 the Civil Service Commission hereby adopts and promulgates the following policies, rules, and guidelines as sanctions in cases of cheating, collusion, and other anomalous acts committed in taking any Civil Service Examination.

1. The release of the examination results of examinees in testing centers where there is high frequency of qualifiers, which results appear to be statistically improbable shall be withheld pending investigation thereof as well as in examination centers where massive cheating and such other anomalous acts were found to have been committed;
2. The results of the examinees involved shall be declared nullified and they shall be barred from taking any civil service examination for a period of three (3) years, if after investigation they are found guilty of such anomalous and/or dishonest acts;
3. In the event it is established that such anomalous practices were committed in collusion with the examiners, proctors and such other officials assigned to conduct any civil service examination, they shall likewise be held administratively and/or criminally liable for their participation including such other individuals who collaborated in the commission thereof;
4. Those who already acquired the appropriate civil service eligibility as a result of a given career service examination shall be barred from taking the same examination. The filing of application of said individuals may constitute a prima facie case against them for possible participation in any collusion or cheating in the conduct of said examination.

Adopted: 9 Jan. 1991

(SGD.) PATRICIA A. STO. TOMAS
Chairman



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