

[DOLE DEPARTMENT ORDER NO. 21, June 06, 1994]

REQUIREMENT ON CLEARANCE FOR THE ADVERTISEMENT OR PUBLICATION OF VACANCIES FOR LOCAL EMPLOYMENT

In the pursuit of national interest, particularly the protection and welfare of jobseekers, and pursuant to Articles 25 and 34 (b) of the Labor Code of the Philippines and its Implementing Rules and Regulations, any person, entity, corporation, recruitment or placement agency who intends to advertise or publish its vacancies or vacancies of its principals for local employment, as the case may be in newspapers of general circulation or in other media including radios, televisions, posters, pamphlets or flyers, shall obtain the necessary clearance from the Regional Office of this Department prior to publication, announcement, posting or distribution thereof.

The text of the advertisement or publication shall include the phrase "NO FEES SHALL BE COLLECTED FROM APPLICANTS" and the business name and address of the advertiser.

The Regional Directors or their duly authorized representatives are hereby authorized to screen requests for advertisement or publication of vacancies for local employment and issue clearances only to those that are factual and existing.

Article 34 (b) of the Labor Code provides that it shall be unlawful for any individual, entity, licensee or holder of authority to furnish or publish any false notice or information or document in relation to recruitment or employment. Hence, anyone violating this provision shall be dealt with accordingly.

This Order shall take effect immediately.

Adopted: 6 June 1994

(SGD.) JOSE S. BRILLANTES
Acting Secretary



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