

**[ DOLE DEPARTMENT ORDER NO. 1, s. 1994,  
January 05, 1994 ]**

**AMENDMENT TO SECTIONS 5 AND 6, RULE XIII, BOOK THREE OF  
THE RULES IMPLEMENTING THE LABOR CODE**

By virtue of the power vested in the Secretary of Labor and Employment under Article 5 of the Labor Code, in relation to Article 143 of the same Code as amended by Republic Act 7655, the provisions of Sections 5 and 6, Rule XIII, Book Three of the Rules Implementing the Labor Code are hereby amended to read as follows:

*"SECTION 5. Minimum Monthly Wage* — The minimum compensation of househelpers shall not be less than the following rates:

a. Eight Hundred pesos (P800.00) a month for househelpers in Manila, Quezon, Pasay and Caloocan cities and in the municipalities of Makati, San Juan, Mandaluyong, Muntinlupa, Navotas, Malabon, Parañaque, Las Piñas, Pasig, Marikina, Valenzuela, Taguig, and Pateros in Metro Manila and in highly urbanized cities. A "highly urbanized city" is one declared as such by the President pursuant to Sections 452 and 453 of the Local Government Code (RA 7160) and having met the plebiscite requirement making the city independent of the province where it is geographically located.

b) Six hundred fifty pesos (P650.00) a month for those in other chartered cities and first class municipalities. "Other chartered cities" refer to the cities other than Manila, Pasay, Quezon, and Caloocan cities and the highly urbanized cities. A "first class municipality" is one determined as such by the Department of Finance after meeting the income and other requirements to qualify as such municipality.

c) Five Hundred Fifty Pesos (P550.00) a month for those in other municipalities.

Househelpers who are receiving at least One Thousand Pesos (P1,000.00) a month shall be covered by the Social Security System in accordance with its guidelines.

*"SECTION 6. Equivalent daily rate* — The equivalent minimum daily wage rate of househelpers shall be determined by multiplying the applicable minimum monthly rate by twelve (12) months divided by three hundred sixty five (365) days."

The provisions of Republic Act 7655, "An Act Increasing the Minimum Wage of Househelpers , Amending for the Purpose Article 143 of Presidential Decree No. 442, As Amended" took effect on September 19, 1993 fifteen (15) days after publication in two (2) newspapers of general circulation.

Adopted: 5 Jan. 1994