

**[ POEA MEMORANDUM CIRCULAR NO. 41, S. 1995,  
July 10, 1995 ]**

**ENGLISH PROFICIENCY AND MINIMUM AGE REQUIREMENT FOR  
FEMALE HOUSEHOLD WORKERS**

Pursuant to Memorandum Circular No. 30, series of 1995 on English proficiency for female household workers, it is further provided that:

1. Accredited NGOs conducting PDOS are authorized not to admit household workers referred by licensed agencies thru POEA to attend PDOS, including individual name hires if based on their pre-screening procedures, said workers fall short of both literacy and age requirements.
2. These NGOs shall return the corresponding individual PDOS referral forms (sample copy attached)\* to POEA which will make appropriate action on the agencies involved on their apparent violation of POEA rules and concerning household workers.

For strict compliance effective immediately.

Adopted: 10 July 1995

(SGD.) FELICISIMO O. JOSON  
*Administrator*

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\* Text available at the Office of the National Administrative Register, U.P. Law Complex, Diliman, Quezon City.



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