

[DECS ORDER NO. 34, s. 1997, April 15, 1997]

**GRANTING OF OVERTIME PAY TO SECURITY GUARDS WHO
RENDER SERVICE IN EXCESS OF FORTY (40) HOURS OF SERVICE
A WEEK**

1. Reproduced on the reverse side is a copy of a letter dated February 13 of Ms. Adelina B. Sarmiento, Assistant Commissioner, Civil Service Commission, Diliman, Quezon City, reiterating its pronouncement that pursuant to Resolution no. 93-4066, Security Guards are entitled to overtime pay when they render service in excess of forty (40) hours a week in line with Section 10, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292.
2. Regional directors and schools superintendents are hereby directed to disseminate the abovementioned information in their respective areas of responsibilities.
3. Please be guided accordingly.

Adopted: 15 April 1997

(SGD.) RICARDO T. GLORIA
Secretary

Attachment

Secretary Ricardo T. Gloria
Department of Education, Culture, and Sports
University of Life Complex
Meralco Avenue, Pasig City

Dear Secretary Gloria:

This refers to the attached letter from Messrs. Victorio A. Casida, Emiliano L. Sabeniano, Tito B. Malate, Isacar B. Palayar, Security Guards of the Calabanga Polytechnic College, Calabanga Camarines Sur. These gentlemen are requesting our opinion whether or not they are also governed by the policy set forth in CSC Resolution No. 93-4066.

It is informed that the said resolution made a pronouncement that Security Guards are entitled to overtime pay when they render service in excess of forty (40) hours a week in line with Section 10, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order 292. Needless to say, this provision is anchored on the sound policy of "as you work, so shall you be paid".