

**[POEA MEMORANDUM CIRCULAR NO. 20,
December 03, 1998]**

**MINIMUM AGE REQUIREMENT FOR FEMALE OVERSEAS
HOUSEHOLD WORKERS**

Pursuant to POEA Governing Board Resolution No. 5 (Series of 1998), the minimum age requirement prescribed for female household workers shall be twenty one (21) years old except in countries where the age requirement for household workers is higher and without prejudice to host countries like Hongkong, Canada, United States of America, Japan, Italy, Spain, Switzerland and Sweden where the employable age of eighteen (18) years old as minimum age requirement has been allowed.

This order takes effect immediately.

Adopted: 3 Dec. 1998

(SGD.) REYNALDO A. REGALADO
Administrator

Governing Board Resolution No. 05

WHEREAS, the State affirms the fundamental equality before the law of women and men and the significant role of women in nation-building. Recognizing the contribution of overseas migrant women workers and their particular vulnerabilities, the State shall apply gender sensitive criteria in the formulation and implementation of policies and programs affecting migrant workers and the composition of bodies tasked for the welfare of migrant workers.

WHEREAS, the State recognizes that the ultimate protection to all migrant workers is the possession of skills and the deployment of overseas Filipino workers only in countries where the rights of Filipino migrant workers are protected.

WHEREAS, the Administration is committed to ensure, maximum protection of household workers who are vulnerable to exploitation and in the pursuit of this commitment, effective regulations have to be implemented.

NOW; THEREFORE, the POEA Governing Board in a meeting duly convened, hereby resolves;

1. To allow deployment of household workers with duly approved employment contract only in countries where the rights of Filipino migrant household workers are protected.