

**[POEA MEMORANDUM CIRCULAR NO. 13 S. OF
1999, May 10, 1999]**

**GUIDELINES ON THE DEPLOYMENT OF FILIPINO CAREGIVERS
TO ISRAEL**

Pursuant to POEA Governing Board Resolution No. 5, Series of 1998, the deployment of caregivers to Israel shall be governed by the following guidelines:

SECTION 1. Definition of Caregiver

Caregiver is a contract worker who is hired to provide home support care in a private household. A live-in caregiver is required to reside in the employer's home and must only work for the employer he/she has been given permission to work for.

SECTION 2. Minimum Age Requirement

Caregivers bound for Israel shall at least be 21 years of age in consonance with MC # 20, Series of 1998.

SECTION 3. Qualification of Caregivers

- a. Must have the ability to provide with minimum or least supervision home support care in a private household.
- b. Must be at least a high school graduate.
- c. Must have the ability to speak, read and understand English at a level sufficient to communicate effectively in an unsupervised setting.
- d. Must possess the appropriate certificate of competency as caregiver issued by Technical Education & Skills Development authority (TESDA) as soon as the applicable system for determination of skills of household workers is in place.

SECTION 4. Employment Terms

The attached standard employment contract for Filipino caregivers to Israel with the following guiding minimum wage which has been revised to ensure them better protection shall be adopted:

- 4.a. Caregivers shall be entitled to a guaranteed monthly salary in accordance with the prevailing minimum wage law of Israel inclusive of food and accommodation.
- 4.b. The salary of a live-in caregiver may be deducted an amount to cover food and accommodation upon mutual agreement.