

**[ CSC MEMORANDUM CIRCULAR NO. 19, S. 2000,  
October 30, 2000 ]**

**REVISED DRESS CODE PRESCRIBED FOR ALL GOVERNMENT  
OFFICIALS AND EMPLOYEES IN THE WORKPLACE**

The Civil Service Commission, as mandated by law, issued CSC Memorandum Circular No. 14, s. 1994, prescribing the Dress Code for All Government Officials and Employees, and later clarifying it through CSC Memorandum Circular No. 25, s. 1991.

However, certain provisions thereof need to be further clarified in order to conform to the changes about by the Philippine Centennial in 1998, which paved the way for the institutionalization of the wearing of Filipiniana attire during Mondays, and to the Gender Advocacy program of the Civil Service Commission.

In response to the foregoing demands of the times, and in accordance with the Commission's mandate to improve personnel administration, the Commission hereby adopts the attached Revised Dress Code Prescribed for All Government Officials and Employees in the Workplace.

All other existing Civil Service Commission issuances which are inconsistent herewith are deemed repealed or amended.

This Memorandum Circular shall take effect fifteen (15) days after the date of its publication in a newspaper of general circulation.

Adopted: 30 Oct. 2000

(SGD.) CORAZON ALMA G. DE LEON  
*Chairman*

**RESOLUTION NO. 002515**

WHEREAS, Section 3, Article IX-B of the 1987 Constitution provides that the Civil Service Commission, as the central personnel agency of the Government, shall adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service, and shall likewise institutionalize a management climate conducive to public accountability.

WHEREAS, Section 12 (3), Chapter 3, Title I (A), Book V of the Administrative Code of 1987 (Executive Order No. 292) empowers the Civil Service Commission to promulgate policies, standards and guidelines for the Civil Service and adopt plans and programs to promote economical, efficient and effective personnel administration in the Government;

WHEREAS, Section 12 (19), Chapter 3, Title I (A), Book V of the Administrative Code of 1987 provides that the Commission shall perform all functions properly belonging to a central personnel agency and such other functions as may be provided by law;

WHEREAS, the Code of Conduct and Ethical Standards for Public Officials and Employees (Republic Act No. 6713) mandates that public officials and employees shall perform and discharge their duties with professionalism and shall lead modest lives appropriate to their positions and income. Likewise, they shall not indulge in extravagant or ostentatious display of wealth in any form;

WHEREAS, the existing rules and regulations in the Commission on appropriate attire (Dress Code) when performing official functions inside the workplace, need to be updated and revised in order to conform with the Gender Mainstreaming and Institutionalization of Gender and Development in the bureaucracy.

NOW, THEREFORE, the Commission hereby resolves to promulgate the Revised Dress Code Prescribed for All Government Officials and Employees in the Workplace.

1. *Coverage.* This Dress Code shall apply to all officials and employees of the government, both male and female, except to those regularly performing their duties and functions in the field, or those temporarily assigned in actual field operations.

2. *Official Attire.* The "Filipiniana" and the respective office uniforms as prescribed by the different government agencies/offices shall be the official attire of all government officials and employees, which shall be worn in accordance with their assigned schedule, as hereinbelow stated:

Monday "Filipiniana" Attire  
Tuesday Office Uniform for Tuesday  
Wednesday Office Uniform for Wednesday  
Thursday Office Uniform for Thursday  
Friday Office Uniform for Friday, if any; if there is none, Appropriate Business Attire

3. *Appropriate Attire.* On those days when there is no prescribed office uniform for the day, employees shall be dressed in appropriate business attire.

The wearing of "maong" pants, although generally prohibited, may be considered as appropriate attire when paired with a collared polo-shirt (for male employees), or any appropriate blouse or shirt (for female employees).

4. *Prohibited Attire.* The following attire shall be prohibited for all government employees when performing official functions inside the workplace;

- 4.1 Gauzy, transparent or net-like shirt or blouse;
- 4.2 Sando, strapless or spaghetti-strap blouse