

**[ ADMINISTRATIVE ORDER NO. 97, March 24, 2004 ]**

**AUTHORIZING THE GRANT OF OCCUPATIONAL SPECIALTY PAY (OSP) TO AIR TRAFFIC CONTROLLERS**

WHEREAS, Air Traffic Controllers provide air traffic control services to the flying public in order to maintain safe, expeditious and orderly flow of air traffic;

WHEREAS, lives and properties are at stake and must be protected through the conduct of alert and efficient air traffic control services;

WHEREAS, Air Traffic Controllers play an important role in the aviation industry which contributes largely in the economic development of the nation;

WHEREAS, Air Traffic Control is a vital component in the preservation of Philippine sovereignty and the implementation of our National Security Policies;

WHEREAS, there is a need to provide solutions to the Air Traffic Controllers' pursuit for just compensation;

NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO, President of the Republic of the Philippines, in recognition of the unique duties and responsibilities of the Air Traffic Control profession, do hereby order and direct;

*SECTION 1.* The following positions shall be entitled to a monthly Occupational Specialty Pay (OSP) at two thousand pesos (P2,000.00) each:

Position Title

Air Traffic Controller I  
Air Traffic Controller II  
Senior Air Traffic Controller  
Supervising Air Traffic Controller  
Assistant Chief Air Traffic Controller  
Chief Air Traffic Controller  
Air Traffic Services Supervisor  
Director I, Air Traffic Service  
Director II, Air Traffic Service

*SECTION 2.* The Technical Incentive Allowance (TIA) being received by the Air Traffic Controllers is integrated into the OSP. Henceforth, no separate payment shall be made for the TIA for the Air Traffic Controllers.