

**[ QRCGC MEMORANDUM CIRCULAR NO. 361, April 25, 2005 ]**

**QUEDANCOR LIVELIHOOD AND INVESTMENT PROGRAMS FOR GOVERNMENT EMPLOYEES AFFECTED BY E.O. NO. 366**

**1. Rationale**

In cognizance of the challenges facing the government such as globalization, increasing demographic pressures and scarcity of resources, it is imperative for the national government to focus its efforts to improve its performance. To do this, there is ostensible need to institute reforms that would transform the bureaucracy into an efficient and result-oriented structure. This gave birth to the rationalization of functions and agencies of the executive branch under E.O. 366.

It is therefore necessary that affected personnel be ensured of better alternative for continuous income to maintain a decent living after government service. Thus, Quedancor provides entrepreneurial and investment opportunities through its various Livelihood and Investment Programs. These entail various livelihood programs of the Corporation, tailor-fitted to meet the skills and capabilities of the affected employees.

**2. Objectives**

2.1 Provide livelihood and investment opportunities for government employees who will be affected by the government's rationalization program; and

2.2 Establish rules, policies and procedures governing these programs.

**3. Legal Basis**

Executive Order (EO) No. 366 directing a strategic review of the operations and organizations of the executive branch and providing options and incentives for government employees who may be affected by the rationalization of functions and agencies of the executive branch.

**4. Scope**

This program shall cover start-up livelihood programs of Quedancor such as but not limited to the following:

4.1 Small and Retail Enterprises (SRE);

4.2 Swine Program;

4.3 Food and Agricultural Retail Enterprises (FARE)

4.4 INCOME Augmentation and Livelihood for Self-Reliant Farmers/Fisherfolk (IAL-SRF);

4.5 IAL for Urban and Rural Poor (IAL-URP);

4.6 Program for Banana;