

[CESB RESOLUTION NO. 910, November 16, 2010]

**CLARIFICATORY GUIDELINES ON THE CONDUCT OF
ASSESSMENT CENTER (AC) AND SUCCEEDING STAGES OF THE
CES ELIGIBILITY EXAMINATION PROCESS**

WHEREAS, Presidential Decree No. 1 dated September 24, 1972, created the Career Executive Service Board (CESB) to serve as the governing body of the Career Executive Service (CES) and to promulgate rules, standards and procedures on the selection, classification, compensation and career development of members of the Career Executive Service;

WHEREAS, the Career Executive Service (CES) Eligibility examination process consists of four stages, namely: 1.) Written Examination; 2.) Assessment Center; 3.) Performance Validation; and, 4.) Board Interview;

WHEREAS, the Master in National Security Administration (MNSA) and Master in Public Safety Administration (MPSA) degrees conferred by the National Defense College of the Philippines (NDCP) and Philippine Public Safety College of the Philippines (PPSC), respectively may be accredited as equivalent to the CES Written Examination;

WHEREAS, the Board allows Career Service Executive Eligibles (CSEEs) or those conferred eligibility by the Civil Service Commission to complete the remaining two (2) stages of the CES Eligibility examination process, namely: Assessment Center and Performance Validation;

WHEREAS, a number of requests to proceed to the AC and succeeding stages of the CES Eligibility examination process have been received by the Secretariat, including those whose names were already delisted pursuant to CESB Resolution No. 593 s. 2005 which provides for a strict implementation of the Board policies on prescriptive periods and strict adherence to deadlines on submission of required documents prescribed by the Board;

WHEREAS, CESB Resolution No. 593 s. 2005 has been repealed pursuant to Rule VIII, Section 1 (1.3.1) of CESS Resolution No. 791 dated February 10, 2009;

NOW THEREFORE, foregoing premises considered, the Board RESOLVES, as it is hereby RESOLVED, to adopt the following Clarificatory Guidelines on the Conduct of Assessment Center (AC) and Succeeding Stages of the Career Executive Service (CES) Eligibility examination process: