

**[POEA GOVERNING BOARD RESOLUTION NO. 03,
S. 2010, January 25, 2010]**

**IMPLEMENTING THE CONDUCT OF THE CONTINUING AGENCY
EDUCATION SEMINAR FOR THE OFFICERS AND STAFF OF
RECRUITMENT AGENCIES**

WHEREAS, it is the policy of the government to monitor and evaluate the operations of recruitment agencies with the end in view of ensuring the professionalism of these agencies and improving the technical capabilities and moral values of the executive officers and staff to better manage and operate the agency and ensure the deployment of secured and gainfully employed workers;

WHEREAS, the effectiveness and efficiency of the operation of a recruitment agency is ensured with enhanced technical capabilities and correct moral perspective of its executive officers and personnel;

WHEREAS, capability building and moral value enrichment are important tools for the enhancement of skills and moral recovery of corporate officers and staff;

WHEREAS, the industry associations from the landbased and seabased sectors have agreed and joined hands thru the signing of memorandum of agreements towards the implementation of an intensified professional and moral crusade for the development and transformation of the recruitment industry;

WHEREAS, Section 5, Rule V, Part VIII of the POEA Rules and Regulations mandates the Administration to provide continuing orientation programs to officers and staff of licensed agencies;

WHEREAS, a seminar for the officers and staff of recruitment agencies has been envisioned as an important intervention to further professionalize and improve their technical capabilities and moral values to be able to better manage and operate the agency and ensure the secure and gainful employment of Overseas Filipino Workers;

WHEREAS, a minimal amount shall be collected from participants to cover the necessary expenses for the conduct of this activity.

NOW, THEREFORE, the POEA Governing Board hereby resolves to implement the conduct of the Continuing Agency Education Seminar for the officers and staff of recruitment agencies. Certificate of Attendance to the training seminar shall be a mandatory requirement for renewal of license.

The POEA shall issue the appropriate guidelines to implement the Resolution.

(SGD.) MARIANITO D. ROQUE
*Secretary of Labor and Employment
and Chairman of the Governing Board*