

[CESB RESOLUTION NO. 1088, June 13, 2013]

**POLICY ON THE CONDUCT OF THE COMPUTER-AIDED
ASSESSMENT CENTER (AC)**

WHEREAS, Presidential Decree No. 1 dated September 24, 1972, created the Career Executive Service Board (CESB) to serve as the governing body of the Career Executive Service (CES) and to promulgate rules, standards and procedures on the selection, classification, compensation and career development of members of the Career Executive Service;

WHEREAS, Paragraph 5 (a), Article IV, Part III of the Integrated Reorganization Plan, approved under P.D. No. 1 provides that "a person who meets such managerial experience and other requirements and passes such examinations, as may be prescribed by the Board, shall be included in the register of career executive eligibles;"

WHEREAS, the Career Executive Service (CES) Eligibility examination process consists of four stages, namely: 1.) Written Examination; 2.) Assessment Center; 3.) Performance Validation; and, 4.) Board Interview;

WHEREAS, the Assessment Center (AC), which is the second stage of the CES Eligibility Examination is a series of simulation exercises designed to measure an examinee's managerial capability and potential;

WHEREAS, there is a need to make the existing policies on the examination process more responsive and practicable to enable the Board to fulfill its mandate to form a continuing pool of well selected and development oriented career administrators who shall provide competent and faithful service in the CES;

WHEREAS, the necessity for a computer-aided AC was brought about by concerned applicants with special needs, i.e. have impaired motor disabilities and/or physical limitations;

WHEREAS, to address this concern, the Board in its 13 June 2013 meeting was presented with an agenda on the proposed computer-aided AC process and the appropriate security measures to be adopted to further strengthen security, documentation and monitoring measures and to ensure an orderly, proper and credible conduct of the Computer-Aided AC Process;

WHEREAS, in the said meeting, the Board took cognizance of the physical limitations of applicants with special needs, thus approved said proposal taking into account the required application process and security measures to be adopted. The Board also instructed that a pilot test should first be administered;

NOW THEREFORE, foregoing premises considered, the Board **RESOLVES**, as it is hereby **RESOLVED**, to adopt the following rules and procedures on the conduct of the computer-aided AC.