

[**EXECUTIVE ORDER NO. 321, November 14, 1958**]

AMENDING SECTION 3 OF EXECUTIVE ORDER NO. 278, DATED NOVEMBER 7, 1957, ENTITLED "PROVIDING FOR THE IMPLEMENTING DETAILS FOR REORGANIZATION PLAN NO. 2-A RELATIVE TO STANDARDIZED PAY"

By virtue of the powers vested in me by law, I, Carlos P. Garcia, President of the Philippines, do hereby amend section 3 of Executive Order No. 278, dated November 7, 1957, to read as follows:

"SEC. 3. No salary increase shall be granted to an officer or employee of any department, office, or other entity of the National Government, including government-owned or controlled corporations, which raises his actual salary above the minimum of the salary range of the class to which his position is allocated by WAPCO until the salaries for all positions in the department, office, corporation, or other entity have been adjusted to the minimum of their respective authorized salary ranges: *Provided, That when the officer or employee had previously received a higher salary in the government service, he may be allowed a salary rate within the range allocation of the position not exceeding his previous salary or the authorized salary for the position, whichever is lower.*"

The provisions of this Executive Order shall take effect as of July 1, 1958.

Done in the City of Manila, this 14th day of November, in the year of our Lord, nineteen hundred and fifty-eight, and of the Independence of the Philippines, the twelfth.

(Sgd.) **CARLOS P. GARCIA**
President of the Philippines

By the President:
(Sgd.) **JUAN C. PAJO**
Executive Secretary



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