

**[ EXECUTIVE ORDER NO. 594, May 12, 1980 ]**

**AMENDING THE SALARY SCHEDULE PROVIDED UNDER  
PRESIDENTIAL DECREE NO. 985**

WHEREAS, pursuant to the mandate of the Constitution calling for the standardization of compensation of government personnel, Presidential Decree No. 985 otherwise referred to as the "Budgetary Reform Decree on Compensation and Position Classification of 1976" was promulgated;

WHEREAS, a Salary Schedule consisting of twenty-eight salary grades has been provided under Presidential Decree No. 985 which shall be used in the standardization of compensation of national government personnel;

WHEREAS, the standardization of compensation of government personnel on the basis of the prevailing level of compensation in private industry in the country has been adopted as a national government policy;

WHEREAS, the results of the 1979 salary survey conducted by the National Government in private industry indicates a need to further increase government salaries; and

WHEREAS, there is now a need to revise the salary rates of the Salary Grade Schedule in P.D. No. 985 in view of the increases in salary rates for national government personnel based on the 1976 survey of salaries in private industry and the new minimum wage prescribed in P.D. No. 1614 effective May 1, 1979, and in anticipation of the implementation of further upward revision of national government salaries based on the results of the 1979 salary survey;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order:

SECTION 1. The Salary Schedule for the National Government, as provided under Section 11 of Presidential Decree No. 985, is hereby revised as follows:

**THE SALARY SCHEDULE**

1st step	2nd step	3rd step	4th step	5th step	6th step	7th step	8th step
P4860	P4860	P5112	P5376	P5640	P5928	P6240	P6552
5112	5376	5640	5928	6240	6552	6888	7236
5640	5928	6240	6552	6888	7236	7608	7992
6240	6552	6888	7236	7608	7992	8400	8832
6888	7236	7608	7992	8400	8832	9288	9756
7608	7992	8400	8832	9288	9756	10260	10776
8400	8832	9288	9756	10260	10776	11328	11904