

## [ EXECUTIVE ORDER NO. 120, July 14, 1999 ]

### **MANDATING THE STREAMLINING OF THE DEVELOPMENT ACADEMY OF THE PHILIPPINES**

WHEREAS , the Development Academy of the Philippines (DAP) was created by Presidential Decree No. 205 dated June 7, 1973, as amended, for the primary purpose of fostering and supporting the development forces at work in the nation's economy through, among other things, the development and conduct of selective human resources development programs;

WHEREAS , the DAP, owing to financial difficulties, has come up with a plan which would streamline its organization, as well as generate enough revenues for the year 1999 and onwards;

WHEREAS , the DAP Board of Trustees, per Referendum No. 01 dated December 14, 1998, approved the DAP's streamlining plan which effectively reduced and merged several offices/centers within the Academy, as well as reduced its manpower complement from 904 to 730 for co-terminus positions and 323 to 244 permanent plantilla positions;

WHEREAS , Section 29, Chapter 5, Book V of Executive Order No. 292, otherwise known as the Administrative Code of 1987, authorizes government agencies to reduce its work force whenever it becomes necessary because of lack of funds so as to sustain its operations; and

WHEREAS , consistent with Sections 77, 78 and 79, General Provisions of Republic Act No. 8745, otherwise known as the General Appropriations Act of 1999, the President of the Philippines is authorized to direct the reorganization of any department or agency and/or the scaling down or phasing out of its activities, as may be necessary;

NOW, THEREFORE, I, JOSEPH EJERCITO ESTRADA, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order the streamlining of the DAP, as follows:

SECTION 1. Objectives. The streamlining of the DAP shall be undertaken in order to:

- a. Support its strategic thrusts, vision, and mission in fulfillment of its mandate as specified in Presidential Decree No. 205;
- b. Attain optimum efficiency by minimizing organizational levels, reducing span of control, combining common functions, abolishing redundant positions avoiding duplication, and maximizing resource utilization, but with minimum disruption to operations;
- c. Improve its operations which would enable it to be more effective as a support development institution to government; and