

# [ EXECUTIVE ORDER NO. 219, January 01, 2000 ]

## GRANT OF SALARY ADJUSTMENT TO ALL GOVERNMENT PERSONNEL

WHEREAS, the Government fully appreciates the valuable role of government employees in providing vital services to the population at large;

WHEREAS, in recognition of this vital role, it is the policy of the Government to continuously uplift, within its limited financial resources, the living standards of government employees and to improve their welfare;

WHEREAS, pursuant to this policy, the Government deems it proper to increase the salaries of government employees to keep in step with the existing economic conditions and ameliorate their plight;

WHEREAS, under the Salary Adjustment Fund in the FY 2000 General Appropriations Act an amount is appropriated for a 10% across the board adjustment in basic salary of national government personnel;

NOW THEREFORE, I, JOSEPH EJERCITO ESTRADA, President of the Philippines, by virtue of the powers vested in me by the Constitution, R.A. No. 6758, P.D. No. 1597 and P.D. No. 985, do hereby order and direct:

SECTION 1. *New Salary Schedule.* The Department of Budget and Management is hereby directed to implement new Salary Schedules effective January 1, 2000 reflecting a ten percent (10% ) increase over the basic monthly salaries as of December 31, 1999 of civilian and uniformed personnel except the uniformed personnel of Philippine National Police (PNP) who are covered by RA 8551, as follows:

a. For Civilian Personnel

The salary adjustment for civilian personnel shall be in accordance with the attached Salary Schedule marked as Annex "A" of this Order. The adjustment shall be to the designated salary step of the employee in the salary grade allocation of his position as of December 31, 1999.

b. For Uniformed Personnel Except those in the PNP

The salary adjustment of the uniformed personnel except those in the PNP shall be in accordance with the attached Salary Schedule marked as Annex "B" of this Order.

Heads of all national government departments and agencies including government-owned and/or -controlled corporations and local government units shall not grant any form of compensation adjustment in excess of the amount stipulated in the said Salary Schedules.