

August 30, 1973

**AGREEMENT BETWEEN THE REPUBLIC OF THE PHILIPPINES, THE
INTERNATIONAL LABOUR ORGANIZATION AND THE UNITED
NATIONS CHILDREN'S FUND ON THE PLAN OF OPERATION FOR A
VOCATIONAL PREPARATION PROGRAMME IN THE REPUBLIC OF
THE PHILIPPINES**

Note: The Agreement entered into force August 30, 1973.

Reference: This Agreement is also published in XII DFA TS No. 1, p, 23.

The Government of the Republic of the Philippines, hereinafter referred to as "the Government", the International Labour Organization, hereinafter referred to as "ILO", and the United Nations Children's Fund, hereinafter referred to as "UNICEF";

Being desirous of obtaining mutual agreement concerning a vocational preparation programme for out-of-school youth, particularly with reference to the purposes of the project and the responsibility which shall be assumed by each of the parties;

Declaring that these responsibilities will be fulfilled in a spirit of friendly co-operation;

HAVE AGREED AS FOLLOWS:

PART I

BASIS OF RELATIONSHIPS

The Basic Agreement concluded between the Government and ILO on 23 January 1970 and the Basic Agreement concluded between the Government and UNICEF on 20 November 1948, provide the basis of relationships between the Government and the co-operating agencies in this project and the articles of this Plan of Operations are to be interpreted in the light of the respective basic agreements.

PART II

BACKGROUND

There are approximately six million out-of-school youth, aged 12 to 17, in the country, representing 17 percent of the population of 36 million. With the growth of the population, the number of out-of-school youth increases every year. These young people who never entered schools or have dropped out of schools before completing elementary education, having no promising future for themselves, create serious problems for the social system and constitute impediment to the national progress and development. Without any basic skills, they are denied even the limited job opportunities available in the present economy. The existing ILO/UNICEF - Vocational Preparation Programme - 30 August 1973 vocational training facilities are inadequate to prepare them for productive pursuits. Recognizing the importance of the problem, the Government has entrusted the National Manpower and Youth Council (NMYC) with the responsibility for planning and co-ordinating programmes designed for young human resource development. Over the last three years, in cooperation with the Bureaus of Vocational Educational and of Public Schools in the

Department of Education, the National Manpower and Youth Council has established some 150 vocational preparation centres aimed at providing basic skills and simple management techniques for young boys and girls to prepare them to be productive citizens. However, due to financial constraint, the activities of these centers are limited and isolated. It will certainly help if their planning can be improved, and their implementation effectively coordinated and financially augmented.

PART III

OBJECTIVES

The Government, with assistance from ILO and UNICEF, has the following objectives in connection with this plan of operations:

- 1) To enhance the planning and programming capacity of the National Manpower and Youth Council with a view to the formulation of a national policy on the development of out-of-school youth and the preparation of a long-term plan for nationwide implementation.
- 2) To strengthen the existing facilities for the training of instructors in vocational preparation of out-of-school youth.
- 3) To develop adequate curricula and audio-visual teaching aids both for the training of instructors and for vocational preparation of out-of-school youth.
- 4) To upgrade the present trainers and instructors engaged in out-of-school youth activities.

PART IV

PLAN OF ACTION

1. Two officers of the National Manpower and Youth Council who are primarily responsible for youth development will be awarded each a three-month fellowship during the second half of 1973 to observe the youth development schemes in developing countries in the Asia region. Upon their return, the fellows will organize the training programmes proposed in this plan of operations. They will also help in the formulation of a long-term plan for a national vocational preparation programme. In this respect, the services of a consultant will be required for six months in 1974.
2. In consultation with the relevant training institutes, curricula for the training of instructors in vocational preparation as well as for training of out-of-school youth at the barrio level will be developed by the National Manpower and Youth Council. A consultant in curriculum development will be needed for six months in 1974 for this purpose.
3. In view of the present trends of national development, vocational preparation will focus on three main areas: agriculture, cottage industries and industry. The training of out-of-school youth trainers is to be aimed at making them youth developers and youth leaders who will, at the operational level, implement the national vocational preparation programme. Therefore, the content of their training will include theoretical aspects of vocational preparation including subjects on organization and management of co-operatives, simple management principles, bookkeeping and motivation techniques as well as practical work in the above-mentioned three areas.

4. In line with the Government's decision to utilize as much as possible the existing facilities, the following three training institutes, each specializing in one of the three fields mentioned above, will be used as the trainers' training centres:

(a) the National Manpower Skills Centre within the Greater Manila Area (NMSC), UNDP/ILO-assisted project, for industrial training,

(b) the South East Asia Rural Social Leadership Institute (SEARSOLIN) in Cagayan de Oro City, for agricultural training,

(c) the Technological Development Centre of the National Cottage Industries Development Authority (NACIDA) in Marikina, Rizal, for training in cottage industries.

5. The NMSC will serve as the main training centre providing theoretical training for all groups of trainers and practical training in industrial skills, while the other two will provide practical training in their specialties, namely, agriculture and cottage industries.

6. Initially, two training sessions, each of three months' duration, will be held in 1974 for the existing personnel engaged in vocational preparation training activities. It is expected that 45 trainees will participate in each of the two training courses. The participants will include the instructors of the various agricultural, fishery and industrial trade schools and from other government agencies and ILO/UNICEF - Vocational Preparation Programme - 30 August 1973 institutions performing related functions. The National Manpower and Youth Council will pay the per diem for the participants throughout the training period.

7. The National Manpower Skills Centre will conduct seminars in training methodology and other youth development subjects for teaching personnel engaged in vocational preparation activities in industry, cottage industries and agriculture.

8. A production unit for audio-visual teaching aids will be established in the National Manpower Skills Centre. Additional staff will be provided by the Centre for the operation of the unit which will service other training institutes.

9. The Government will expand the facilities of the National Manpower Skills Centre to cope with the new activities. Additional workshops and a new dormitory will be constructed, and/or established facilities of the National Manpower Skills Centre in Taguig, Rizal, will be utilized for the purpose. UNICEF will provide the necessary tools and equipment for all three centres.

10. During the second half of 1974, the Government through NMYC, ILO and UNICEF will carry out a detailed review of the work accomplished. On the basis of that review UNICEF will consider the need, nature and extent of further support to the national vocational preparation programme.

11. The target time schedule for this project will be as follows:

Preparatory Activities

(i) Budget will be approved and will be made available by the Government for the execution of the plan.

Date

July-August 1973
(2 months)

(ii) Administrative structure to conduct the

July-August 1973