

January 18, 2003

**MEMORANDUM OF UNDERSTANDING BETWEEN THE
DEPARTMENT OF LABOR AND EMPLOYMENT OF THE REPUBLIC
OF THE PHILIPPINES AND THE DEPARTMENT OF MANPOWER
AND TRANSMIGRATION OF THE REPUBLIC OF INDONESIA
CONCERNING MIGRANT WORKERS**

The Department of Labor and Employment, Republic of the Philippines and the Department of Manpower and Transmigration of the Republic of Indonesia, hereinafter referred to as the "Parties".

CONFIRMING the fraternal and cordial ties existing between the governments and peoples of the two countries;

RECOGNIZING the importance of enhancing the effective management of migration in order to promote and protect the welfare and rights of the Philippine and Indonesian migrant workers abroad;

DESIRING to strengthen and broaden cooperation and understanding towards achieving their mutual aspirations; and

PURSUANT to the prevailing laws and regulations of their respective countries;

HAVE AGREED AS FOLLOWS:

**ARTICLE I
GENERAL PROVISIONS**

1. This Memorandum of Understanding provides the framework within which detailed proposals for cooperation in the promotion and protection of the welfare and rights of migrant workers are to be considered between the Parties on the basis of mutual benefit and reciprocity;
2. The Parties will endeavor to encourage and facilitate, as appropriate, the development of cooperative undertakings between government institutions and other entities of the Philippines and Indonesia;

**ARTICLE II
FIELDS OF COOPERATION**

The Parties have identified the following fields as priorities for joint initiative and cooperation:

- a) Promotion and protection of welfare and rights of migrant workers;
- b) Training and certification of migrant workers; and
- c) Provision of legal aids for the protection of rights of migrant workers.

**ARTICLE III
FORMS OF COOPERATION**

Forms of cooperation envisaged under this Memorandum of Understanding include: