

July 27, 2005

**MEMORANDUM OF UNDERSTANDING ON TECHNICAL
COOPERATION ON LABOR AND EMPLOYMENT BETWEEN THE
GOVERNMENT OF THE REPUBLIC OF THE PHILIPPINES AND THE
GOVERNMENT OF THE LAO PEOPLE'S DEMOCRATIC REPUBLIC**

The Government of the Republic of the Philippines and the Government of the Lao People's Democratic Republic, hereinafter referred to as the Parties;

DESIRING to further enhance the existing bilateral relationship of the Parties;

RECOGNIZING the responsibilities and contributions respectively of the Parties with regard to technical cooperation on labor and employment;

AIMING to strengthen the collaboration between the two countries through joint projects, and/or undertakings on labor and employment, specifically capability-building programs for the Ministry of Labor and Social Welfare of the Lao People's Democratic Republic in order to strengthen its role for national development;

HAVE AGREED AS FOLLOWS:

**ARTICLE I
GENERAL PROVISIONS**

The Parties shall cooperate in the field of labor and employment in accordance with their respective existing national laws, rules and regulations.

**ARTICLE II
AUTHORITIES**

The executing authorities of this technical collaboration will be:

For the Government of the Republic of the Philippines: The Department of Labor and Employment (DOLE);

For the Government of the Lao People's Democratic Republic: The Ministry of Labor and Social Welfare (MOLSW).

**ARTICLE III
GUIDELINES FOR LABOR COLLABORATION**

This Memorandum involves collaboration between the two Parties in pursuing labor and employment and human resource development activities and projects in the Lao People's Democratic Republic.

Specifically, both Parties agree to develop a formal mechanism by which they will participate in the formulation of technical collaboration project for the labor capability building programs for the Ministry of Labor and Social Welfare of Lao PDR.

Under this Agreement, the Philippines shall:

1. Provide technical assistance and support in the actual implementation of the projects and training in the areas of;