

[PROCLAMATION NO. 243, January 16, 1956]

MAKING PUBLIC CONVENTION 87—CONCERNING FREEDOM OF ASSOCIATION AND PROTECTION OF THE RIGHT TO ORGANIZE; CONVENTION 88—CONCERNING THE ORGANIZATION OF EMPLOYMENT SERVICE; CONVENTION 89—CONCERNING NIGHT WORK OF WOMEN EMPLOYED IN INDUSTRY; CONVENTION 90—CONCERNING THE NIGHT WORK OF YOUNG PERSONS EMPLOYED IN INDUSTRY; CONVENTION 93—CONCERNING WAGES, HOURS OF WORK ON BOARD SHIP AND MANNING (REVISED 1949); CONVENTION 94—CONCERNING LABOUR CLAUSES IN PUBLIC CONTRACTS; CONVENTION 95—CONCERNING THE PROTECTION OF WAGES; CONVENTION 98—CONCERNING THE APPLICATION OF PRINCIPLES OF THE RIGHT TO ORGANIZE AND TO BARGAIN COLLECTIVELY; CONVENTION 99—CONCERNING MINIMUM WAGE FIXING MACHINERY IN AGRICULTURE; AND CONVENTION 100—CONCERNING EQUAL REMUNERATION FOR MEN AND WOMEN WORKERS FOR WORK OF EQUAL VALUE

WHEREAS, the International Labour Conference adopted from 1948 to 1951, the following Conventions:

- (a) Convention 87—concerning Freedom of Association and Protection of the Right to Organize;
- (b) Convention 88—concerning the Organization of Employment Service;
- (c) Convention 89—concerning Night "Work of Women Employed in Industry;
- (d) Convention 90—concerning the Night Work of Young Persons Employed in Industry;
- (e) Convention 93—concerning Wages, Hours of Work on Board Ship and Manning (Revised 1949);
- (f) Convention 94—concerning Labour Clauses in Public Contracts;
- (g) Convention 95—concerning the Protection of Wages
- (h) Convention 98—concerning the Application of Principles of the Right to Organize and to Bargain Collectively;
- (i) Convention 99—concerning Minimum Wage Fixing Machinery in Agriculture; and
- (j) Convention 100—concerning Equal Remuneration for Men and Women Workers for Work of Equal Value.

WHEREAS, Article 19 of the Constitution of the International Labour Organization provides, among others, that such Conventions need to be ratified by member States;

WHEREAS, the Senate of the Congress of the Philippines, by its Resolution No. 140 adopted on May 21, 1953, did concur in the ratification of the said Conventions in accordance with the Constitution of the Philippines;