

**[POEA MEMORANDUM CIRCULAR NO. 10, S. 1986,
May 30, 1986]**

**AMENDMENT TO MEMORANDUM CIRCULARS NOS. 3 AND 3-A,
SERIES OF 1985, ON WAR RISK TRADING AREA AND PREMIUM
PAYS**

Pursuant to POEA's authority to determine and update war risk trading areas and premium pays for Filipino seamen sailing or operating within these areas and after consultation with the various sectors of the manning industry, Memorandum Circular Nos. 3 and 3-A are hereby amended as follows:

A. Definition of Terms:

1. **Offshore/Supply Vessels** - vessels operating permanently in a given area engage in oil production/exploration such as AHTS vessels, tugboats, equipment barge and crewboat-sewap (maintenance boat) as well as vessels engage in harbor operations such as dredgers, tugs, pilot vessels and the like.
2. **Trading vessels** - vessels discharging/loading cargoes from/for other countries such as oil tankers, bulk carriers, containership, cargo (breakbulk) lash.
3. **Wages** - basic monthly salary of seaman.
4. **Compensation benefits** - amount of benefits due the seamen/beneficiaries in case of death and disability as provided for in the POEA standard format.
5. **War risk premium pay** - extra compensation paid to a seaman for the period he is within a warzone area based on his basic wage.

B. Coverage - Areas defined in Memorandum Circulars Nos. 3 and 3-A together with their coordinates shall remain as the warzone areas for purposes of determining premium pay.

C. Premium Pay - Seaman engaged in offshore vessels operating within the war risk areas as defined in Circulars 3 and 3-A shall be entitled to the premium pays stated therein. On the other hand, seamen on board trading vessels sailing into the said warzone areas shall be entitled to 100% premium pay.

These premium pays are minimum standards set by this Office and this circular shall not preclude shipowners or agents from granting higher premium pay.

This issuance amends the circulars pertaining to the Persian Gulf. Other war risk trading areas identified in Memorandum Circular No. 21-C shall remain effective together with their corresponding schedule of premium pay.