

**[ POEA MEMORANDUM CIRCULAR NO. 2 S. 1986,  
March 26, 1986 ]**

**STANDARD EMPLOYMENT CONTRACT FOR FILIPINO  
ARTIST/ENTERTAINERS ABROAD**

Please be informed that the Governing Board of the Administration has approved a standard employment contract (copy attached)<sup>[\*]</sup> which shall govern the employment of all Filipino artist/entertainers effective 01 May 1986.

In view thereof, all parties to the employment of any Filipino artist/entertainer are advised to be guided by and adopt this employment contract effective 1 May 1986.

This standard employment contract provides for the basic and minimum requirements for the employment of Filipino artists/entertainers. Contracts with provisions or benefits over and above those provided for in the standard employment contract should however be honored and implemented.

The Adjudication Department of the Administration shall, in case of conflict between the terms and conditions of the Contract signed by the Employer/Agencies and Artists/Entertainers and the terms and conditions of the Standard Employment Contract for Artists/Entertainers, decide all claims in accordance with the Standard Employment Contract.

For strict compliance.

Adopted: 26 Mar. 1986

(SGD.) HONESTO L. CUEVA  
*Officer-in-Charge*

Re-issued: 18 Feb. 1992

(SGD.) JOSE N. SARMIENTO  
*Administrator*

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<sup>[\*]</sup> Copies available at the Philippine Overseas Employment Administration.

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