

**[ PPA MEMORANDUM CIRCULAR NO. 27-90,  
August 06, 1990 ]**

**CODE OF ETHICS AND PROFESSIONAL CONDUCT FOR HARBOR  
PILOTS**

In order to further strengthen and maintain the harbor pilots competence and integrity in the performance of their duties, the Code of Ethics and Professional Conduct for Harbor Pilots is hereby adopted for the information, guidance and compliance of all concerned.

**ARTICLE I  
Preliminary Provisions**

*SECTION 1. Declaration of Policy.* — It is hereby declared and recognized that pilotage service plays a vital and complementary role in the efficient operations of the port. As such, harbor pilots shall render their service with utmost discipline, responsibility and competence to ensure the safe maneuvering/navigation of vessels under their command.

**ARTICLE II  
Norms of Conduct**

*SECTION 2. Discipline.* — Harbor pilots shall, at all times, exercise good conduct, discipline, and sobriety in the performance of their duties. They should respect the rights of their co-harbor pilots in conducting their work to be able to create a more harmonious working relationship for the efficient rendition of pilotage service.

*SECTION 3. Punctuality.* — Harbor pilots shall observe and maintain punctuality in attending to the requirements of their duties.

They should religiously observe their schedule which shall provide for standby pilots who may be called to render service anytime when deemed necessary.

Upon arrival of the vessel, the harbor pilot on duty shall report alongside within one (1) hour from the raising of signals, unless the Authority deems that the water and weather conditions are unfavorable for piloting subject vessel. During departure, he should be on board the vessel at least twenty (20) minutes before the start of the undocking maneuvers.

*SECTION 4. Conduct in Boarding/Disembarking and Maneuvering of Vessels.* — Harbor pilots shall observe the following standards of conduct in boarding/disembarking and maneuvering of vessels:

- a. They shall cooperate fully and comply with the directions of legitimate government authorities and/or offices in the enforcement of pertinent laws and government regulations.