

**[CSC MEMORANDUM CIRCULAR NO. 08, February
14, 1990]**

SANCTIONS IN CASES OF FAKE CIVIL SERVICE ELIGIBILITY

Pursuant to CSC Resolution No. 90-160 dated February 14, 1990, the Civil Service Commission hereby adopts the following policies and guidelines in the application of sanctions in cases of fake civil service eligibility:

1. Any act which includes the fraudulent procurement and/or use of fake/spurious civil service eligibility, the giving of assistance to ensure the commission or procurement of the same, or any other act which amounts to violation of the integrity of civil service examinations, possession of fake civil service eligibility and other similar act shall be categorized as a grave offense of Dishonesty, Grave Misconduct or Conduct Prejudicial to the Best Interest of the Service as the case may be, and shall be penalized in accordance with the approved Schedule of Penalties.
2. A government employee who commits any of the acts described under item 1 shall be held liable therefor in accordance with the provisions of Executive Order No. 292 (Administrative Code of 1987) and CSC MC. No. 30, series of 1989, among others.
3. Any other person who commits any of the acts described under item 1 shall be barred from taking any civil service examinations and/or disqualified from being employed in any capacity in the national and local government and in government-owned or controlled corporations with original charters, for a specific period unless such disqualification is lifted and condoned on meritorious grounds by this Commission.
4. The above sanctions shall be without prejudice to the filing of criminal charges if the evidence so warrants.

This Memorandum Circular shall take effect immediately.

Adopted: 14 Feb. 1990

(SGD.) PATRICIA A. STO. TOMAS
Secretary

Effective: 14 February 1990
