

**[DPWH DEPARTMENT ORDER NO. 51, February
27, 1990]**

**GUIDELINES FOR THE IMPLEMENTATION OF THE PROVISIONS
OF REPUBLIC ACT NO. 6685**

Pursuant to Section 7 of R.A. 6685, the following Implementing Rules and Regulations are hereby issued:

1. The mandatory minimum percentage of 50% of the unskilled labor requirement shall be recruited as follows:

1.1 First priority shall be recruitment from the unemployed bona fide residents of the locality (barangay) where the project is being undertaken who are ready, willing and able as determined/certified by the City Mayor or Municipal Mayor concerned;

1.2 If the unskilled labor requirement is not fully met by the recruitment pursuant to item 1.1 above, the deficiency shall be recruited from the unemployed bona fide residents of neighboring barangays of the city/municipality where the project is being undertaken who are ready, willing, and able as determined/certified by the City Mayor or Municipal Mayor concerned;

1.3 If still the unskilled labor requirement is not fully satisfied after the recruitment pursuant to items 1.1 and 1.2 above, then the deficiency shall be recruited from the unemployed bona fide residents of the province where the project is being undertaken who are ready, willing and able as determined/certified by the Governor.

2. The mandatory minimum 30% of the skilled labor requirement shall be recruited as follows:

2.1 First priority shall be recruitment from the unemployed bona fide residents of the locality (barangay) where the project is being undertaken who are ready, willing and able as determined by the City Mayor or Municipal Mayor concerned;

2.2 If the skilled labor requirement is not fully met by the recruitment pursuant to item 2.1 above, the deficiency shall be recruited from the unemployed bona fide residents of neighboring barangays of the city/municipality where the project is being undertaken who are ready, willing and able as determined/certified by the City Mayor or Municipal Mayor concerned;