

[POEA CIRCULAR NO. 01, November 20, 1991]

PRESCRIBING ADDITIONAL REQUIREMENTS, CONDITIONS AND PROCEDURES FOR THE DEPLOYMENT OF PERFORMING ARTISTS

Pursuant to Article 36 of P.D. 442, as amended, otherwise known as the Labor Code of the Philippines, and in order to provide continuing employment opportunities to legitimate Filipino performing artists abroad and to ensure their protection and welfare, the following shall govern the recruitment and placement of Filipino performing artists overseas:

1. No Filipino entertainers shall be deployed outside the Philippines except for legitimate performing artists consisting of musicians, singers and members of dance troupes. In all cases, the performing artists must have a track record of legitimate and reputable performance in the Philippines for at least one year. In no case shall the performing artist be below 23 years old.

The Secretary of Labor and Employment may, for justifiable reasons, exempt performing artists from coverage hereof;

2. The deployment of Filipino artists shall be limited to reputable night clubs, cabarets, hotels and theaters accredited by the Philippine Embassy/Consulate through the Office of the Labor Attache;

3. Only licensed recruitment agencies and their registered talent managers/promoters shall be allowed to recruit, train, manage and deploy performing artists;

4. The Labor Attache shall maintain a registry of establishment which comply with the requirements of the POEA regarding the employment of performing artists;

5. Foreign employers/promoters shall only be allowed to negotiate for the deployment of performing artists after accreditation by the Embassy/Consulate, through the Office of the Labor Attache.

Foreign employers/promoters shall be required to post a bond in the Philippines in the amount of US\$20,000.00 or its equivalent in Philippine currency, to answer for all claims of the artist against the employer/promoter;

6. In the accreditation of the foreign employers/promoters, the Labor Attache shall require the following:

- a. Certificate of compliance issued by the appropriate government agencies of all the applicable laws in his country regarding the employment of foreign workers.